

Mock Interview Questions - Students Coaching and Selection Workshop

In your groups of three, take turns being the interviewee and the interviewers. The first interviewee will answer questions 1 through 3, the second interviewee will answer questions 4 through 6, and the final interviewee will answer questions 7 through 9.

Interviewers will use the Judging Rubric to give feedback about the interviewee's performance.

Each interviewee has 6 to 7 minutes to answer the questions with 3 to 4 minutes for the interviewers to offer feedback. A timer will let you know when to switch roles (every 10 minutes). At the end of 30-minutes it will be time to move on to interviews with the judges.

Question	What is this question asking?
1. Tell us a little bit about yourself.	What do you think are the most important parts of your personal story and what you can bring to this team? Can you give me an elevator pitch about yourself with two to three clear examples?
2. What is your greatest strength?	What particular skill(s) make you the best candidate for this job?
3. What is your biggest weakness?	What have you learned from your limitations and how have you overcome them or turned them into an asset?
4. Tell me about a team project when you had to work with someone difficult. What was the outcome?	Can you work well on a team and how do you respond to conflict?
5. Please briefly highlight the experience, including educational experience, that you feel has prepared you for this position.	Can you provide clear, concrete examples of translatable skills?
6. You have been given a new project that you know little about and have very little time to research. What actions do you take?	Are you a quick learner and a self-starter? Are you confident enough to ask questions and make sure you have a full understanding before proceeding?
7. Where do you see yourself in five years?	How does this internship and our company fit into your long-term plans?
8. Discuss a challenge you faced and how you overcame it.	Do you have critical thinking skills and are you adaptive?
9. Describe a conflict/differing opinion that you have had with a boss, professor, or peer/co-worker. How did you resolve it?	How do you handle authority and resolve conflict?