



Common Interview Questions

Use InterviewStream to conduct a mock interview. Prep for your interview by writing your answers to these questions.

Personal & Motivational Factors

- Tell me about yourself.
- What are some of the greatest personal challenges you have faced?
- What are some of your personal goals, and have you achieved them?

Skills & Abilities

- What are your major strengths and weaknesses?
- List 3 personal attributes you would like to improve, and tell me what you've done to make improvements in these areas.
- Who was the most difficult person you have interacted with, and how did you respond?

Career Goals & Objectives

- Why do you want to work for this company?
- Where do you see yourself in five years?
- In what environment do you want to work?

Extracurricular & College Experiences

- Tell me about your accomplishments in extracurricular activities.
- If you could relive your college experiences, what would you do differently?
- What changes would you make in your overall campus life?

Behavioral Questions

Tell me about a time when you:

- Worked effectively under pressure.
- Made a bad decision.
- Persuaded team members to do things your way.

Academic Programs & Achievements

- Why did you choose this field of study?
- How satisfied are you with your academic accomplishments?
- What was the most difficult aspect of obtaining a college degree?

Experience

- What were your most significant achievements?
- What would your last two employers say about you as an employee, either good or bad?
- Elaborate on one of the work experiences listed on your resume.

Knowledge of the Organization

- Why did you select XYZ company to apply for a position?
- What attracts you to this industry? Other industries?
- What do you know about our company?

Email: aace@csueastbay.edu

Website: www.csueastbay.edu/aace/

Office: Student Services & Administration (SA), Suite 2300



Common Interview Questions

Salary and Benefits

- What starting salary do you expect as an employee? (it's best not to discuss salary at this point. You could say, "At this point I'm more interested in finding out about the position and will be happy to discuss salary when an offer is presented".)
- When comparing one company offer to another, what factors will be important to you besides starting salary?

Knowledge of the Organization

- Why did you select XYZ company to apply for a position?
- What attracts you to this industry? Other industries?
- What do you know about our company?

Prep for More Questions At:

- [InterviewStream](#)
- [LinkedIn's Interview Generator](#)

