CBE’s Minimum Professional Achievement Expectations for Retention, Tenure and Promotion

In response to the AACSB 2013 Standards, in September 2015, the faculty in the College of Business and Economics (CBE) adopted a new set of academic standards, defined in CBE’s document *Criteria for Scholarly Academics (SA), Practice Academics (PA), Instructional Practitioners (IP), and Scholarly Practitioners (SP)*.

In light of those standards, CBE and its departments expect tenured and tenure-track faculty to be either SA or PA for purposes of retention, tenure and promotion (RTP). The CBE standards for SA and PA are consistent with the criteria for “meritorious contributions and recognition within the field of the candidate’s competence” under Professional Achievement, as defined in Section 4.3 of CSUEB’s *Retention, Tenure, and Promotion Policy and Procedures* (12-13 FAC 2).

It should be emphasized that being SA or PA is not necessarily sufficient to meet the criteria for professional achievement in RTP reviews.

Adopted by the CBE faculty vote, February 22-26, 2016.