The BS in Business Administration with Human Resources Management & Organizational Behavior (HRMOB) concentration can be completed in two years, but to do so requires careful planning and preparation. You must plan ahead so that you will meet all prerequisites. Be sure to check your Degree Audit Report regularly on MyCSUEB to verify that you are on track for graduation. A student’s cumulative GPA, CSUEB-only GPA, and major GPA must be at a minimum of 2.00 in order to graduate. The projected course offerings listed below are subject to change due to faculty availability and student demand.

This is a sample pathway for students who transfer to Cal State East Bay and have completed ALL of their lower division General Education (GE) and ALL of their lower division major core only GPA, and major GPA must be at a minimum of 2.00 in order to graduate. The projected course offerings listed below are subject to change due to faculty availability and student demand.

### 2020-21 Bachelor of Science in Business Administration with Human Resources Management and Organizational Behavior Concentration

The BS in Business Administration with Human Resources Management & Organizational Behavior (HRMOB) concentration can be completed in two years, but to do so requires careful planning and preparation. You must plan ahead so that you will meet all prerequisites. Be sure to check your Degree Audit Report regularly on MyCSUEB to verify that you are on track for graduation. A student’s cumulative GPA, CSUEB-only GPA, and major GPA must be at a minimum of 2.00 in order to graduate. The projected course offerings listed below are subject to change due to faculty availability and student demand.

This is a sample pathway for students who transfer to Cal State East Bay and have completed ALL of their lower division General Education (GE) and ALL of their lower division major core only GPA, and major GPA must be at a minimum of 2.00 in order to graduate. The projected course offerings listed below are subject to change due to faculty availability and student demand.

### REQUIREMENT AREA | COURSE | TITLE | PREREQUISITES | MINIMUM GRADE | UNITS
--- | --- | --- | --- | --- | ---
**FIRST SEMESTER**
UD Major Core | FIN 300 | Financial Management | ACCT 210, ECON 200, 205; MATH 110; STAT 100 or 110 | C- | 3
UD Major Core | ITM 300 | Information Technology Management | | C- | 3
UD Major Core | MGMT 300 | Business & Professional Ethics | | | 3
BB & Sustainability | MGMT 350 | Decision Science | A1, A2, A3, B4; MATH 110; STAT 100 or 110 | C- | 3
UD Major Core | MKTG 300 | Marketing Principles | | | 3
**TOTAL: 15**

### SECOND SEMESTER
C4 & Overlay | Upper Division Arts or Humanities and Diversity or Social Justice Overlay | A1, A2, A3 and B4 60 semester units | | 3
BB & Sustainability | ECON 380 | Managerial Economics & Business Strategy | A1, A2, A3, B4; ECON 200; MATH 110; STAT 100 or 110 | C- | 3
UD Major Core | MGMT 310 | Organizational Behavior | | C- | 3
Major Concentration | MGMT 312 | Human Resource Management | | C- | 3
Major Concentration | HRM Concentration Elective | | | C- | 3
**TOTAL: 15**

### THIRD SEMESTER
D4 & Overlay | Upper Division Social Science and Diversity or Social Justice Overlay | A1, A2, A3 and B4 60 semester units | | 3
UD Major Core | MGMT 360 | Operations Management | MATH 110 and STAT 100 or 110 | C- | 3
UD Major Core | MGMT 370 | Business, Government & Society | | C- | 3
Major Concentration | MGMT | HRM Concentration Elective | | C- | 3
Major Concentration | MGMT | HRM Concentration Elective | | C- | 3
**TOTAL: 15**

### FOURTH SEMESTER
UD Major Core | BUS 335 | Communications in Team Building | | C- | 3
UD Major Core | MGMT 385 or ECON 385 | International Business or Global Economic Analysis | ECON 200, 205 | C- | 3
Major Concentration | MGMT | HRM Concentration Elective | | C- | 3
Major Concentration | MGMT | HRM Concentration Elective | | C- | 3
Major Capstone | MGMT 499 | Seminar in Strategic Business Management | FIN 300, MKTG 300; MGMT 350, 370 | C- | 3
**TOTAL: 15**

**MINIMUM GRADE POINT AVERAGE (GPA) REQUIRED: 2.00 (CUMULATIVE, CSUEB-ONLY, MAJOR)**

**TOTAL UNITS TO DEGREE:** 60

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1) Prerequisites are strictly enforced. Permission numbers may be needed if course was completed outside of CSUEB. To request permission numbers, submit the Undergraduate Permission Number Request Form online at: [www.csueastbay.edu/cbeugforms](http://www.csueastbay.edu/cbeugforms).

2) To enroll in units exceeding the maximum number, submit the Request to Exceed Maximum Units Form online at: [www.csueastbay.edu/cbeugforms](http://www.csueastbay.edu/cbeugforms).

3) To avoid taking additional units, it is recommended that Overlay requirements are met within your GE or major.

4) May require satisfaction at previous institution. The Office of Admissions will complete General Education evaluations (Degree Audit Report) for students after admission. E-mail: [degreeaudit@csueastbay.edu](mailto:degreeaudit@csueastbay.edu) for more information.

5) Students must select HRM Electives for which they have completed the prerequisites. Refer to [csueastbay.edu](http://csueastbay.edu) for details.

6) May require additional courses to meet the 120 units required for graduation. These courses are free electives which can be taken outside of GE and major.

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**UPPER DIVISION GENERAL EDUCATION & UNIVERSITY REQUIREMENTS - SUGGESTED COURSES**

<table>
<thead>
<tr>
<th>AREA</th>
<th>COURSE</th>
<th>TITLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>D4</td>
<td>MGMT 408</td>
<td>Compensation and Reward Systems</td>
</tr>
<tr>
<td>C4</td>
<td>MGMT 406</td>
<td>Strategic Human Resource Management</td>
</tr>
<tr>
<td></td>
<td>MGMT 400</td>
<td>Seminar on Special Topics in HRM &amp; Organizational Behavior</td>
</tr>
<tr>
<td></td>
<td>MGMT 402</td>
<td>Managing the Global Workplace</td>
</tr>
<tr>
<td></td>
<td>MGMT 404</td>
<td>Staffing and Talent Management</td>
</tr>
<tr>
<td></td>
<td>MGMT 406</td>
<td>Compensation and Reward Systems</td>
</tr>
<tr>
<td></td>
<td>MGMT 408</td>
<td>HR Analytics</td>
</tr>
</tbody>
</table>

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**LEARNING OUTCOMES**

1. Analyze issues related to human resource management and organizational behavior.

2. Apply theories and concepts from human resource management and organizational behavior.

3. Demonstrate the ability to use critical thinking and problem solving techniques.

4. Demonstrate the ability to use research skills and data analysis.

5. Demonstrate the ability to work collaboratively and communicate effectively.

6. Demonstrate the ability to apply ethical principles and values to professional practice.

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**ADVISORY COMMITTEE**

- [Name 1] (Title 1)
- [Name 2] (Title 2)

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**Diversity, Social Justice, and Sustainability**

- Social Justice (SJ): [Course 1], [Course 2]
- Diversity (Div): [Course 3], [Course 4]
- Sustainability (S): [Course 5], [Course 6]

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**Important Dates**

- [Date 1] (Event 1)
- [Date 2] (Event 2)

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**CONTACT INFORMATION**

- [Name 1] (Position 1) | [Name 2] (Position 2)
- [Phone 1] | [Phone 2]
- [Email 1] | [Email 2]

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**RESOURCES**

- [Website 1]
- [Website 2]

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**DISCLAIMER**

The set of courses shown above may change slightly with the publication of the 2020-21 University catalog in July 2020. Hyperlinks will be updated on 7/1/20.