

# Bachelor of Science in Business Administration

## Option/Concentration in Human Resources Management

A student's catalog year determines the degree requirements a student must fulfill in order to graduate. This so-called "contract year" between student & university governs all requirements-major, general education, university-for a student's graduation. To find your catalog year, check your Degree Audit Report (DAR) or consult with your academic advisor.

Your catalog year will not change due to semester conversion, unless you request a change & it is approved.

QUARTER MAJOR REQUIREMENTS				SEMESTER MAJOR REQUIREMENTS			
Catalog Years: 2015-2016 through 2017-2018				Catalog Year: 2018-2019			
Lower Division Core: <b>29-33 Quarter Units</b> Minimum Grade Required: <b>C</b>				Lower Division Core: <b>21 Semester Units</b> Minimum Grade Required: <b>C-</b>			
ITM 1270	Fund. of Info. Systems & Appl. <b>or</b> Digital Prof. Test	0-4		STAT 110	Elem. of Statistics for Bus. & Econ.	3	
STAT 2010	Elem. of Statistics for Bus. & Econ.	5		<b>or</b> STAT 100	Elem. of Statistics & Probability	3	
<b>or</b> STAT 1000	Elem. of Probability & Statistics	5		MATH 180	Business Math with Calculus	3	
MATH 1810	Math for Business & Social Sciences	4		<b>or</b> MATH 130	Calculus I	3	
<b>or</b> MATH 1304	Calculus I	4		ACCT 210	Intro to Financial Acctg.	3	
ACCT 2251	Intro to Financial Acctg.	4		ACCT 215	Intro to Managerial Acctg.	3	
ACCT 2253	Intro to Managerial Acctg.	4		ECON 200	Prin. of Microeconomics	3	
ECON 2301	Prin. of Microeconomics	4		ECON 205	Prin. of Macroeconomics	3	
ECON 2302	Prin. of Macroeconomics	4		BUS 220	Legal Environment of Business	3	
ACCT 2701	Legal Environment of Business	4					
Upper Division Core: <b>40 Quarter Units</b> Minimum Grade Required: <b>D</b>				Upper Division Core: <b>33 Semester Units</b> Minimum Grade Required: <b>C-</b>			
MGMT 3560	Professional Business Ethics	4		BUS 320	Business & Professional Ethics	3	
MKTG 3401	Marketing Principles	4		BUS 325	Marketing Principles	3	
FIN 3300	Financial Mgmt. <span style="color: green;">[LD CORE]</span>	4		BUS 330	Financial Management <span style="color: green;">[LD CORE]</span>	3	
ITM 3060	Information Technology Mgmt. <span style="color: green;">[ITM 1270]</span>	4		BUS 340	Information Technology Management	3	
MGMT 3100	Decision Science	4		MGMT 350	Decision Science <span style="color: green;">[MATH 180; STAT 110]</span>	3	
MGMT 3614	Organizational Behavior	4		BUS 310	Organizational Behavior	3	
MGMT 3620	Prod. & Oper. Mgmt. <span style="color: green;">[ECON 3551; MGMT 3100]</span>	4		BUS 360	Operations Management <span style="color: green;">[MGMT 350]</span>	3	
MGMT 4500	Business, Government & Society	4		BUS 370	Business, Government & Society <span style="color: green;">[BUS 320]</span>	3	
ECON 3551	Managerial Econ. & Bus. Strategy <span style="color: green;">[MATH 1810]</span>	4		ECON 380	Managerial Econ. & Bus. Strategy <span style="color: green;">[MATH 180]</span>	3	
MGMT 4670	Multinational Business	4		BUS 385	International Business	3	
<b>or</b> ECON 3107	Global Economic Analysis	4		<b>or</b> ECON 385	Global Economic Analysis <span style="color: green;">[ECON 200 or 205]</span>	3	
				BUS 335	Communications in Team Building	3	
Capstone: 4 Quarter Units <span style="float: right;">Minimum Grade: <b>D</b></span> <span style="color: green;">Prerequisites: FIN 3300; MKTG 3401; MGMT 3100, 4500</span>				Capstone: 3 Semester Units <span style="float: right;">Minimum Grade: <b>C</b></span> <span style="color: green;">Prerequisites: BUS 325, 330, 370; MGMT 350</span>			
MGMT 4650	Seminar in Strategic Business Management	4		BUS 499	Seminar in Strategic Business Management	3	
<b>Human Resources Management Option: 24 Quarter Units</b>				<b>Human Resources Management &amp; Organizational Behavior Concentration: 18 Semester Units</b>			
Required Courses: <b>4 Quarters Units</b> <span style="color: green;">[Prerequisite, Minimum Grade: D]</span>				Required Courses: <b>3 Semester Units</b> <span style="color: green;">[Prerequisite, Minimum Grade: C-]</span>			
MGMT 3610	Strategic Human Resources Mgmt.	4		MGMT 312	Human Resources Mgmt.	3	
Quarter Elective Courses: <b>20 Quarter Units, Select five electives</b>				Semester Elective Courses: <b>15 Semester Units, Select five electives</b>			
MGMT 3612	Seminar in HRM	4		MGMT 400	Seminar in Special Topics in HRM & OB	3	
MGMT 3616	HR Assessment & Measurement	4		MGMT 404	Staffing & Talent Management	3	
MGMT 3680	Employee Relations & Employment Law	4		MGMT 318	Employee Relations & Employ. Law	3	
MGMT 4520	Negotiation & Conflict Resolution	4		MGMT 320	Negotiation & Conflict Resolution	3	
MGMT 4615	Compensation & Reward Systems	4		MGMT 406	Compensation & Reward Systems	3	
MGMT 4618	HR Training & Development	4		MGMT 316	Training & Development	3	
MGMT 4675	International HRM	4		MGMT 402	Managing the Global Workplace <span style="color: green;">[MGMT 312]</span>	3	
MGMT 3600	Theories of Management	4		MGMT 314	Leadership & Management	3	
				MGMT 311	Managing Diversity	3	
				MGMT 408	HR Analytics <span style="color: green;">[MGMT 312]</span>	3	
<b>Total: 97-103 Quarter Units</b>				<b>Total: 75 Semester Units</b>			