### Curriculum Map with ILO Alignment

**Degree:** PUAD HCA  
**Levels:**  
I = Introduced; D = Developed and practiced with feedback; M = Mastered (terms adopted from WASC recommendations)

<table>
<thead>
<tr>
<th>ILOs to be assessed</th>
<th>Written Communication (HCA 693 spring 2019)</th>
<th>Critical Thinking (HCA 693 spring 2020)</th>
<th>Aligned Institutional Outcomes with the PLOs</th>
<th>Thinking and Reasoning; Diversity; Collaboration</th>
<th>Communication; Diversity; Collaboration</th>
<th>Thinking and Reasoning; Communication; Diversity; Collaboration</th>
<th>Thinking and Reasoning; Diversity; Sustainability</th>
<th>Thinking and Reasoning; Sustainability</th>
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</thead>
<tbody>
<tr>
<td>PLO 1: Communicate clearly and concisely with internal and external customers, to establish and maintain relationships, and to facilitate constructive interactions with individuals and groups</td>
<td>PLO 2: Inspire individual and organizational excellence, to create and attain a shared vision, and to successfully manage change to attain the organization's strategic ends and successful performance</td>
<td>PLO 3: Align personal and organizational conduct with ethical and professional standards that include a responsibility to the patient and community, a service orientation, and a commitment to lifelong learning and improvement</td>
<td>PLO 4: Demonstrate an understanding of the health care system and the environment in which health care managers and providers function</td>
<td>PLO 5: Apply business principles to the health care environment; basic business principles include financial management, human resource management, organizational dynamics and governance, strategic planning and marketing, information management, risk management, and quality improvement</td>
<td>PLO 6: ???</td>
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- **HCA 611** Evolution of the US Healthcare System, Health Disparities and Policy  
  - R  
  - I  
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- **HCA 612** Health Care Management, Leadership and Strategic Planning  
  - R  
  - I, D  
  - I, D  
  - I, D  
  - I, D  
  - I, D  
  - I, D  
  - I, D

- **HCA 621** Health Care Quality Improvement Tools and Methodologies  
  - R  
  - D  
  - D  
  - D  
  - D

- **HCA 622** Health Care Technology and Informatics  
  - R  
  - D  
  - D  
  - D  
  - D

- **HCA 631** Health Care Financial Management and Third-Party Reimbursement  
  - R  
  - D  
  - D  
  - D  
  - D

- **HCA 632** Health Care Legal, Compliance and Ethical Issues  
  - R  
  - D  
  - D  
  - D  
  - D

- **HCA 641** Health Care Program Development and Grant Writing  
  - R  
  - D  
  - D  
  - D  
  - D
| HCA 693 Capstone Project | R   | M, A | M, A | M, A | M, A | M, A | M, A |