

Place an "X" next to PLOs that align to Institutional Learning Outcomes (at least two per senate policy).

Institutional Learning Outcomes	PLO 1	PLO 2	PLO 3	PLO 4	PLO 5
Thinking and Reasoning: think critically and creatively and apply analytical and quantitative reasoning to address complex challenges and everyday problems.					
Communication: communicate ideas, perspectives, and values clearly and persuasively while listening openly to others.				X	
Diversity: apply knowledge of diversity and multicultural competencies to promote equity and social justice in our communities.	X	X	X	X	X
Collaboration: work collaboratively and respectfully as members and leaders of diverse teams and communities.					
Sustainability: act responsibly and sustainably at local, national, and global levels.					X

PROGRAM STUDENT LEARNING OUTCOMES

revised Summer 2016

Students graduating with a B.A. in Ethnic Studies from Cal State East Bay will be able to:	
1	Apply Ethnic Studies frameworks and key concepts to promote equity and social justice in our communities.
2	Explain discipline-specific theoretical frameworks including critical race theory, intersectionality, women of color feminisms, and/or queer of color theories
3	Recognize the complexity, heterogeneity and power dynamics between and within racialized groups in the US.
4	Research and write effectively, in individual or collaborative contexts, on issues, ideas, perspectives, and values that affect people of color in the United States;
5	Explain the concepts of colonialism, decolonization, genocide, environmental racism, and/or resilience as foundations of indigenous epistemologies and sovereignty.