Department of Psychology CSCI

ASSESSMENT PLAN: BS in Psychology – Industrial/Organizational Option

Date Updated: 4-15-2019

PROGRAM MISSION
CSUEB Missions, Commitments, and ILOs, 2012

PROGRAM LEARNING OUTCOMES (PLOs)	
Students graduating with a <degree program> will be able to:	
PLO 1	Identify key concepts, principles, and applications of psychology's content domains.
PLO 2	Apply scientific reasoning to interpret psychological phenomena and to design and conduct basic psychological research.
PLO 3	Evaluate the ethics of psychological science and practice.
PLO 4	Demonstrate effective communication skills.
PLO 5	Describe career options within psychology.

Year 1: 2018-2019	
1. *Which PLO(s) to assess*	PLO 1
2. *Is it aligned to an ILO?*	No
3. *If yes, list ILO.*	N/A
4. *Course name and number*	PSYC 491A-F & 493A-B
5. *SLO from course*	Compare and contrast theories in the area of [insert topic area from specific 491/493 courses].
6. *Assessment activity*	Test of psychological content
7. *Assessment Instrument*	Test of psychological content from core areas of curriculum administered on Qualtrics to students at beginning and end of psychology program (PSYC 200 and PSYC 491A-F/493A-B, respectively).
8. *How data will be reported*	Quantitative
9. *Responsible person(s)*	Assessment Committee for Psychology Department

10. Time (which semester(s))	Spring 2019
11. Ways of closing the loop	Data will reported in Psychology Department Annual Report and discussed in faculty meeting to improve areas of weakness.
Year 2: 2019-2020	
1. Which PLO(s) to assess	PLO 2
2. Is it aligned to an ILO?	YES
3. If yes, list ILO.	Critical Thinking
4. Course name and number	PSYC 491A-F & 493A-B
5. SLO from course	Three relevant: Critically evaluate journal articles; Formulate a research hypothesis in the area of [insert topic area from specific 491/493 courses]; Design a methodologically sound study to test a hypothesis.
6. Assessment activity	Article analysis assignment
7. Assessment Instrument	Article analysis assignment given to students at the beginning and end of the program (PSYC 200 and PSYC 491A-F & 493 A-B, respectively).
8. How data will be reported	Quantitative
9. Responsible person(s)	Assessment Committee for Psychology Department
10. Time (which semester(s))	Spring 2020
11. Ways of closing the loop	Data will reported in Psychology Department Annual Report and discussed in faculty meeting to improve areas of weakness.
Year 3: 2020-2021	
1. Which PLO(s) to assess	PLO 3
2. Is it aligned to an ILO?	No
3. If yes, list ILO.	N/A
4. Course name and number	PSYC 491A-F & 493A-B
5. SLO from course	Apply principles of research ethics to a study.
6. Assessment activity	Ethics test
7. Assessment Instrument	Ethics test administered on Qualtrics to students at beginning and end of psychology program (PSYC 200 and PSYC 491A-F/493A-B, respectively).
8. How data will be reported	Quantitative
9. Responsible person(s)	Assessment Committee for Psychology Department
10. Time (which semester(s))	Spring 2021
11. Ways of closing the loop	Data will reported in Psychology Department Annual Report and discussed in faculty meeting to improve areas of weakness.
Year 4: 2021-2022	
1. Which PLO(s) to assess	PLO 4

2. Is it aligned to an ILO?	Yes
3. If yes, list ILO.	Written Communication
4. Course name and number	PSYC 491A-F & 493A-B
5. SLO from course	Present research findings in American Psychological Association format.
6. Assessment activity	Final Papers
7. Assessment Instrument	Assessment performed on sample of final papers in PSYC 491A-F & 493 A-B
8. How data will be reported	Quantitative
9. Responsible person(s)	Assessment Committee for Psychology Department
10. Time (which semester(s))	Spring 2022
11. Ways of closing the loop	Data will reported in Psychology Department Annual Report and discussed in faculty meeting to improve areas of weakness.
Year 5: 2022-2023	
1. Which PLO(s) to assess	PLO 5
2. Is it aligned to an ILO?	No
3. If yes, list ILO.	N/A
4. Course name and number	PSYC 491A-F & 493A-B
5. SLO from course	In progress
6. Assessment activity	Careers Test
7. Assessment Instrument	Graduating seniors in PSYC 491A-F & 493A-B will complete a survey that assesses students' knowledge about careers in psychology in general and their own career paths.
8. How data will be reported	Quantitative and Qualitative
9. Responsible person(s)	Assessment Committee for Psychology Department
10. Time (which semester(s))	Spring 2023
11. Ways of closing the loop	Data will reported in Psychology Department Annual Report and discussed in faculty meeting to improve areas of weakness.