We cultivate and grow local diverse STEM and Special Education teachers to serve our students & communities in order to eliminate the predictive power of demographics and increase opportunities for all Oakland students.

Teacher Residents enroll in one of our university credentialing partners:
- CSU East Bay- STEM or Special Education
- UC Berkeley- STEM
- San Francisco State- STEM

Residents are paired with an expert OUSD mentor teacher for a year long gradual release of teaching responsibilities, 5 days a week/4 hours a day. These experiences prepare them Day 1 in their classroom.

Residencies differ from traditional and other alternative pathways in that Residents are trained in the context in which they will teach. Teacher Residents have higher retention rates than other pathways.

FREE CSET/CBEST TEST PREP! Visit our website!
Students must have highly qualified teachers every day if we are to close the achievement gap. Research shows that an effective teacher is the leading predictor of student success at school sites. Currently, 32% of recent OUSD hires do not hold a teaching credential. Among the total population of Oakland Unified educators, 10-12% of educators hold substandard permits, the vast majority of these serving in high needs community and hard to staff subject areas. And the annual teacher turnover rate in Oakland Unified is 18%. These percentages are even higher in Special Education, Math, and Science. Our goal is to enroll 16 Special Education and 12 STEM Residents annually to help curb this teacher shortage trend in OUSD. Apply today! www.ousd.org/otr

**OUR VISION**

All Oakland Unified students have access to rigorous and relevant learning experiences delivered by OUSD STEM and Special Education teachers who 1) reflect the critical identities of their students, 2) are highly skilled practitioners and committed socio-political activists, and 3) receive the highest quality preparation & support.

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**OUR PARTNERS**

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**STEM Residents attending a Trellis Collaborative Learning Event.**