

9/30/2016

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Education

UNIVERSITY OF CALIFORNIA, BERKELEY, CALIFORNIA (1986)

- Ph. D in Finance

NORTHEASTERN UNIVERSITY, BOSTON, MASSACHUSETTS (1980)

- M.A. in Economics

NATIONAL CHENGCHI UNIVERSITY, TAIPEI, TAIWAN, R.O.C. (1976)

- MBA with concentration in Marketing

NATIONAL TAIWAN UNIVERSITY, TAIPEI, TAIWAN, R.O.C. (1973)

- B.A. in Business Administration

Experience

CALIFORNIA STATE UNIVERSITY, HAYWARD, CA

Professor, Finance (6/2014 - present)

Taught Corporate Finance, Investment Analysis, and Derivative Markets.

Associate Professor, Finance (4/1990 – 6/2014)

Taught Corporate Finance, Real Estate Finance, and Derivative Markets

Academic Director, CSUH-Hong Kong MBA Program (7/1999 – 7/2003)

Performed course scheduling, enrollment, office management, and arranged on-site graduation ceremony; taught Corporate Finance, Security Analysis, and Seminar in Options & Futures.

UNIVERSITY OF TEXAS, AUSTIN, TX (9/1986 - 12/1989)

Assistant Professor, Finance

Taught Business Finance, Quantitative Corporate Finance, Real Estate Finance, and Seminar in Real Estate, and supervised MBA and doctorate students in various research projects and dissertations

GIFFORD FONG ASSOCIATES, WALNUT CREEK, CALIFORNIA (7/1985-8/1986)

Research Consultant

Designed a computer model for pricing mortgage-related securities and conducted research in fixed-income securities.

UNIVERSITY OF CALIFORNIA, BERKELEY, CA (7/1982 - 6/1985)

Research Assistant

Performed data analysis and statistical tests using SAS, SPSS, FORTRAN, PASCAL on IBM, UNIX, and VAX systems.

EPOCH MANAGEMENT CONSULTANT COMPANY, TAIPEI, TAIWAN (1/1975-7/1976)

Research Associate, Management Development Program

Service to CSUEB, College of Business & Economics, and Department

University Level (California State University, East Bay)

Member, Academic Senate (2014-2015)
Member, University Administrative Review Committee (UARC) 2012-2013
Member, University Planning, Assessment and Budget Committee (UPABC) 2009-2010
Member, Committee on Budget and Resource Allocation (COBRA) 2008-2011
Member, Basic Skills Requirements Appeals Committee, 2008-2011
Member, Committee on Instruction and Curriculum (CIC), 2007-2008
Member, Faculty Affairs Committee (FAC), 2005-2007
Member, Cultural Group/Women's Subcommittee, 2003-2004
Member, Social Science Outcomes Subcommittee, 2003-2004
Member, Committee on Instruction and Curriculum (CIC), 2002-2004
Member, Writing Skills Subcommittee, 2002-2003
Member, Committee on Instruction and Curriculum (CIC), 2000-2002
Member, Interim Student Health Advisory Committee 1994-1995
Member, Head-Start Grant Advisory Council 1993-1994
Member, Fairness Committee, 1992-1994

College Level (College of Business and Economics)

Member, Retention, Tenure and Promotion Committee (2016-2017)
Member, Retention, Tenure and Promotion Committee (2015-2016)
Member, Semester Conversion Undergraduate Task Force (2015-2016)
Member, Committee on Undergraduate Instruction (CUI), 2005-2007
Member, Committee on Graduate Study (CGS), 2003-2004
Academic Director, CSUEB Hong-Kong MBA program, 1999-2003
Member, Committee on Student Affairs, 1992-1994
Member, Committee on Undergraduate Instruction (CUI), 1991-1993

Department Level (Department of Accounting & Finance)

Department Retention, Tenure and Promotion Committee, 2014-2015
Department Post-Tenure Review Committee, 2013-2014
Department Lecture Review Committee, 2013-2014
Finance Graduate Adviser, 2001-present
Tenure Track Faculty Search Committee, 2012-2013
Tenure Track Faculty Search Committee, 2011-2012
Advisory Committee for Department Chair, 2009-2010
Department Lecturer Review Committee, 2009-2010
Department Chair Search Committee, 2008-2009
Department Leave Committee, 2008-2009
Tenure Track Faculty Search Committee, 2007-2008
Tenure Track Faculty Search Committee, 2005-2006
Tenure Track Faculty Search Committee, 2004-2005
Finance Interest Group Coordinator, 2004-2008
Tenure Track Faculty Search Committee, 2002-2003
Department Library Liaison, 1996-1999
Committee on Finance Program Restructure, 1993-1995
Tenure Track Faculty Search Committee, 1991-1992

Executive Education Experience

CSUEB Hong Kong EMBA Program, Summer 2005 and Spring 2006
CSUEB Singapore EMBA Program, Fall 2004 and Fall 2005
CSUEB Hong Kong MBA Program, Fall 1999 to Spring 2001
CSUEB Moscow MBA Program, Fall 2001
CSUEB Beijing MBA Program, Fall 1999

Course Taught (College of Business & Economics, CSUEB)

FIN3300: Financial Management
FIN3400: Fundamentals of Real Estate Management and Decision-Making
FIN4300: Corporate Finance
FIN4310: Investment Analysis
FIN4315: Derivate Markets
FIN4320: Cases in Corporate Finance
FIN4370: Seminar in Financial Theory
FIN4375: International Business Finance
FIN4410: Financing Real Estate Operations
FIN4415: Real Estate Investment and Advanced Appraisal
FIN4470: Seminar in Real Estate
FIN6215: Corporate Financial Management
FIN6300: Seminar in Corporate Financial Management
FIN6310: Seminar in Securities Valuation and Investment
FIN6315: Seminar in Options and Futures
FIN6320: Studies in Financial Markets
FIN6720: Strategic Corporate Financial Management

Publications

1. Pan, F., and C. Jan. 2014. An Empirical Analysis of Working Capital Management and Corporate Profitability. *Journal of International Finance and Economics* 14(3): 158-168.
2. Mosley, T., C. Lubwama, and F. Pan. 2013. In Retrospect: An Early 2000 Affordability Analysis of House Prices in the San Francisco Bay Area. *Journal of International Finance and Economics* 13(4): 49-56.
3. Mosley, T., C. Lubwama, and F. Pan. 2011. The CRA: A Component of the Subprime Mortgage Crisis? *Journal of Academy of Business and Economics* 11(4): 210-218.
4. Lubwama, C., T. Mosley, and F. Pan. 2010. The Value Relevance of Funds from Operations (FFO) and Net Income for REITs. *Journal of Academy of Business and Economics* 10(2): 101-110.

5. Major, J., and F. Pan. 1996. *Contemporary Real Estate Finance: Selected Readings*. Prentice Hall.
6. Ronn, E., P. Rubinstein, and F. Pan. 1995. An Arbitrage-Free Estimate of Prepayment Option Prices in Fixed-Rate GNMA Mortgage-Backed Securities. *Real Estate Economics* (formerly known as the *Journal of American Real Estate and Urban Economics Association*) 23(1): 1-20.
7. Pan, F. 1989. *Mortgage-Related Securities: Characteristics and Applications*. Proceedings of 1989 Science, Engineering and Technology Seminar, Association of American-Chinese Professionals.
8. Hoag, J., and F. Pan. 1984. The Pricing of GNMA Futures Using Dealer Quotations and Spot Transactions. *Review of Research in Futures Markets*, 3(3): 245-254.

Presentations

1. “An Empirical Analysis of Working Capital Management and Corporate Profitability” presented at the International Academy of Business and Economics Annual Conference, October 12, 2014.
2. “An Empirical Analysis of Working Capital Management and Corporate Profitability” presented at Department of Accounting and Finance Research Workshop, March 7, 2014.
3. “In Retrospect: An Early 2000 Affordability Analysis of House Prices in the San Francisco Bay Area,” presented at the International Academy of Business and Economics Annual Conference, October 13, 2013.
4. “The CRA: A Component of the Subprime Mortgage Crisis?” presented at the International Academy of Business and Economics Annual Conference, October 18, 2011.
5. “Value Management and Corporate Financial Policies”, presented for Beijing Materials and Resource Commission Corporate Value Program, China Executive Training Program, California State University, East Bay, October 29 and November 3, 2009.
6. “Wall Street Securities and Global Capital Trends”, presented for China Guizhou II Executive Training Program, San Jose State University, February 13, 2008.
7. “Wall Street Securities and Global Capital Trends”, presented for China Sangdong I Executive Training Program, San Jose State University, August 16, 2007.
8. “Wall Street Securities and Global Capital Trends”, presented for China Jinan II Executive Training Program, San Jose State University, June 29, 2006.
9. “Empirical Analysis of Foreign Currency Futures”, presented at the Sixth Annual Research Colloquium of the Bay Area California Universities, San Francisco State University, April 25, 1997.

10. "Hedging and Speculation in Interest Rate Futures: A Discussion", presented at the 1995 Western Decision Sciences Institute meeting, San Francisco, April 14, 1995.
11. "The Pricing of GNMA Mortgage-Backed Securities," at the Economic Seminar, School of Business and Economics, California State University, Hayward, June 3, 1992.
12. "An Arbitrage-Free Estimate of Prepayment Option Prices in Fixed-Rate GNMA Mortgage-Backed Securities," presented at the First Annual Finance Research Colloquium of the Bay Area California Universities, San Jose, California, March 20, 1992.
13. "An Empirical Estimate of Prepayment Option Value in Fixed-Rate GNMA Mortgage-Backed Securities," presented at the 1990 ASSA meeting, Washington, D.C., December 29, 1990.
14. "Mortgage-Related Securities: Characteristics and Applications," presented at the 1989 Science, Engineering and Technology Seminar, Houston, Texas, May 1989.
15. "The Pricing of GNMA Mortgage-Backed Securities," presented at the North American Economics and Finance Association meeting, November 1988.

Research Grants

2015-16 Online & Hybrid Course Quality Transformation Grant, CSUEB

2015-16 Chancellor's Office Proven Course Redesign Grant for Supplemental Instruction

Honors and Recognitions

Marvin Remmich Outstanding Faculty Award for Service, CBE, CSUEB, 2012-2013

Professional Achievement

Passed CFA Level I Exam in December 2003

Passed CFA Level II Exam in June 2005

Professional Membership

American Finance Association

Financial Management Association