Vish Hegde

College of Business and Economics, California State University, East Bay 25800 Carlos Bee Boulevard, Hayward, CA 94542 Phone: (510) 885-4912, E-Mail: vish.hegde@csueastbay.edu

EDUCATION

Ph.D., UNIVERSITY OF PITTSBURGH, Pittsburgh, PA; August 1997

Major: Operations Management

Minor: Econometrics

Bachelor of Engineering, UNIVERSITY OF MYSORE, Mysore, India; January 1985

Major: Mechanical Engineering

EXPERIENCE

Research & Teaching College of Business and Economics, CALIFORNIA STATE UNIVERSITY, East Bay, CA

Professor of Management, September 2013 – Onwards

Associate Professor of Management, September 2008 – May 2013 **Assistant Professor of Management** May 2001 – August 2008

IT Industry

ERP Services PEOPLESOFT, INC., Pleasanton, CA, October 1997 - March 2001

& Product Manager, eCenter Architecture & Product Strategy; January 2000 – March 2001

Management Senior Consultant, PeopleSoft Consulting, October 1997 - January 2000

Experience during

Ph.D. program

Support Analyst, DENEB ROBOTICS INC, Troy, MI (<u>practical training</u>); February 1997–Oct 1997 Software Consultant, RAPADIGM INC.,Columbus,OH; (<u>practical training</u>); May 1996-Nov 1996 Research Assistant/Lecturer, UNIV of PITTSBURGH, Pittsburgh, PA; August 1989 – April 1996

Research Assistant, CARNEGIE MELLON UNIV, Pittsburgh, PA, May 1990 – May 1991

Engineering Design Aeronautical Engineer; HINDUSTAN AERONAUTICS LTD, India; March 1987 - August 1988

Project Engineer, INDIAN INSTITUTE OF SCIENCE, India; May 1985 – March 1987

TEACHING EXPERIENCE

Courses Taught

Undergraduate Program - Online

Decision Sciences
Project Management
Operations Management

Undergraduate Classes - On-ground

Project Management
Operations Management
Decision Sciences
Advanced Operations Management

Supply Management and Strategic Sourcing Total Quality Management Applications of Decision Making

EMBA programs at Singapore/Moscow & Transnational EMBA,

Global Supply Chain Management E-Commerce Enterprise Management

Graduate Classes

Project Management
Data Mining
Global Supply Chain Management
Operations and Supply Chain Management
Supply Management & Strategic Sourcing
E-Commerce Enterprise Management
Global Operations Management
Quality Management
Quantitative Business Methods/Decision Sciences
Telecommunication Management Systems
Management Information Systems
Business Statistics

University Extension

Project Management Certificate Program
Generation of Requirements & Sources of Supply
New Product Introduction (NPI)
Quality Improvement in Operations and Materials Management
Quality Control Problem Solving Tools

Seminars and Professional Classes

Procurement's Role in Value Creation: Requirement Definition Process (Webinar for Hitachi)
Information Technology in Supply Chain Management (SCM Program for Chinese Executives)
E-Commerce & Supply Chain (SCM Program for Chinese Executives)
Electronic & Mobile Business Models (Small Business Development Council seminar)
Information Systems for Supply Chain Management (IT Program for Chinese Executives)

ACADEMIC RESEARCH

Published Refereed Journal Papers

Kancharla, S.P. and Hegde, V.G., "Inferences about Supply Chain Practices using Financial Ratios", *Journal of Supply Chain and Operations Management*, Vol. 14, No. 1, 2016, 144-161.

Hegde, V.G., Radovilsky, Z. and E. Nakayama, "Resource Allocation Patterns in a Multi-Project Portfolio of Engineering Projects," *Journal of International Business and Economics*, Vol. 14, No. 3, 2014, 181-196.

Hegde, V.G. and Radovilsky, Z., "Shifts in Supply Chain Job Requirements and Its impact on Supply Chain Curriculum," *Journal of Academy of Business and Economics, Vol. 12, No. 4, 2013, 28-38.*

- Nakayama, E, Hegde, V.G. and S. Motavalli, "Factors Influencing Project Duration in Multi-Project Environments: A Study in a Public Works Engineering Division", *Journal of Supply Chain and Operations Management*, Vol. 10, No. 1, 2012, 195-211.
- Radovilsky, Z. and Hegde, V.G., "Trends in Supply Chain Management Job Requirements: A Longitudinal Study", Journal of Supply Chain and Operations Management, Vol. 10, No. 1, 2012, 168-181.
- Radovilsky, Z. and Hegde, V.G., "Identifying and Analyzing Quality in Supply Chain", *California Journal of Operations Management*, Vol. 9, No. 1, 2011, page 58-70.
- Radovilsky, Z. and Hegde, V.G., "A Framework to Assess Effectiveness of Online Model for Operations Management Courses", *California Journal of Operations Management*, Vol. 7, No. 1, 2009, page 121-130.
- Hegde, V.G., Radovilsky, Z, Gabriel, T, and Khade, A., "Comparing E-Satisfaction Ratings between Click-and-Mortar and Pure-Online E-Tailers", *California Journal of Operations Management*, Vol. 6, No. 1, 2008; page 140-148.
- Sengupta, K. and V. G. Hegde, "Forecast Structure as a Key Driver for Determining Collaboration Requirements", Journal of Academy of Business and Economics, Vol. VII, No. 2, 2007, pp. 161-170.
- Radovilsky, Z, Hegde, V.G. and Kandasamy, G., "Supply Chain Management Curriculum Development through Job Market Requirements", *California Journal of Operations Management*, Vol. 5, No. 1, 2007.
- Hegde, V. G., Kekre, S., Rajiv, S. and P. R. Tadikamalla, "Customization: Impact on Product and Process Performance", *Production and Operations Management*, Vol. 14, No. 4, 2005.
- Hegde, V.G., "An Internal View of the Outsourcing Decision Process in a Manufacturing Firm", *California Journal of Operations Management*, Vol. 3, No. 1, 2005.
- Radovilsky, Z and V.G. Hegde, "Factors Influencing E-Commerce Implementation: Analysis of Survey Results" Journal of Academy of Business and Economics, Vol. IV, No. 1, 2004.
- Choy, R. and V.G. Hegde, "The Outsourcing Dilemma for Small and Midsize Manufacturing Enterprises: A Case Study," *California Journal of Operations Management*, Vol. 2, No. 1, 2004.
- Hegde, V.G. and Z. Radovilsky, "An Integrated Framework for Developing E-Business Projects" *Journal of Academy of Business and Economics*, Vol. 2, No. 1, 2003.
- Johnson, D. D. and V. G. Hegde, "Operations of Product Configuration Systems: An Empirical Investigation", *California Journal of Operations Management*, Vol. 1, No. 1, 2003.
- Hwang, Y., Evans, J. H. and V. G. Hegde, "Product Cost Bias and Selection of an Allocation Base", *Journal of Management Accounting Research*, Fall 1993, 213-241.

Published Refereed Conference Proceedings

- Sengupta, K and V. G. Hegde, "Forecast Process Structure as a key Driver for Determining Collaboration Requirements", paper is accepted for refereed research paper proceedings of the 38th Annual Meetings of Decision Sciences Institute, to be held at Phoenix, 2007.
- Hegde, V. G. and R. Choy, "Impact of Organizational and Incentive Structure on Outsourcing Decisions in Manufacturing Firms", refereed research paper in the 35th Annual Meetings of Decision Sciences Institute proceedings, 2004.
- Radovilsky, Z and V.G. Hegde, "E-Commerce Development Model: Structure and Elements", refereed research paper in the 35th Annual Meetings of Decision Sciences Institute proceedings, 2004.

Academic Conference Presentations

- Kancharla, S.P. and Hegde, V.G., "Inferences about Supply Chain Practices using Financial Ratios", presented at presented at 28th Annual CSU-POM conference, San Francisco, February, 2016.
- Hegde, V. G and Z. Radovilsky, "Resource Allocation Patterns in a Multi-Project Portfolio of Engineering Projects", presented at 27th annual Production and Operations Management Society (POMS) conference, Orlando, May 2016.
- Hegde, V.G., Radovilsky, Z. and Sengupta, E., "An Empirical Evidence of Supply Chain Quality Related Customer Clusters in the Consumer Durables Industry," 25th annual Production and Operations Management Society (POMS) conference, Atlanta, May 2014.
- Hegde, V.G. and Nakayama, E, "Estimation of Project Duration in Multiple Project Environments", presented at 23rd annual Production and Operations Management Society (POMS) conference, Chicago, April 2012.
- Hegde, V.G., Nakayama, E, and S. Motavalli, "Factors Influencing Project Duration in Multi-Project Environments: A Study in a Public Works Engineering Division", *presented at 23rd annual CSU-POM conference, San Jose, February*, 2012.
- Hegde, V. G and Z. Radovilsky, "Measuring Customer Centric Quality in Supply Chains", presented at 22nd annual Production and Operations Management Society (POMS) conference, Reno, May 2011.
- Hegde, V. G and Z. Radovilsky, "A Framework to Assess Effectiveness of Online Model for Operations Management Courses, presented at 21st annual Production and Operations Management Society (POMS) conference, Vancouver, May 2010.
- Hegde, V. G, "Comparing E-satisfaction Ratings between Click-and-Brick and Pure-Online E-Tailers", presented at 19th annual Production and Operations Management Society (POMS) conference, La Jolla, May 2008.
- Hegde, V. G, "Structure of Collaborative Forecasting: Insights from Six Case Studies", presented at *INFORMS* annual meetings, Whshington DC, October 2008.
- Sengupta, K and V. G. Hegde, "Forecast Process Structure as a key Driver for Determining Collaboration Requirements", presented at the 38th Annual Meetings of Decision Sciences Institute, Phoenix, 2007
- Hegde, V. G. and Sengupta, K., "Operational Complexities Associated with Product Configurator Deployments: An Exploratory Study", presented at 18th annual Production and Operations Management Society (POMS) conference, Dallas, May 2007.
- Hegde, V. G. and Sengupta, K., "Operational challenges of Product configurators: A Field Study", presented at the 37th Annual Meetings of Decision Sciences Institute, San Antonio, November 2006.
- Hegde, V. G. and Sengupta, K. "Forms of Supply Chain Collaboration and Their Antecedents", presented at 17th annual Production and Operations Management Society (POMS) conference, Boston, May 2006.
- Sengupta, K. and Hegde, V. G., "The interrelationship between Demand Management and Supply Chain Integration Strategies", presented at the 36th Annual Meetings of Decision Sciences Institute, San Francisco, November 2005.
- Hegde, V. G. and K Sengupta, "Process Focused Approaches to Demand Chain Network Design", presented at 16th annual Production and Operations Management Society (POMS) conference, Chicago, May 2005.
- Hegde, V.G., "An Internal View of the Outsourcing Decision Process in a Manufacturing Firm", *presented at CSU-POM 17th annual meetings*, *San Francisco*, 2005.
- Hegde, V. G. and R. Choy, "Impact of Organizational and Incentive Structure on Outsourcing Decisions in Manufacturing Firms", presented at the 35th Annual Meetings of Decision Sciences Institute, Boston, 2004.

- Radovilsky, Z and V.G. Hegde, "E-Commerce Development Model: Structure and Elements", *presented at the 35th Annual Meetings of Decision Sciences Institute, Boston, 2004.*
- Choy, R. and V.G. Hegde, "The Outsourcing Dilemma For Small and Midsize Manufacturing Enterprises: A Case Study," presented at CSU-POM 16th annual meetings, Northridge, 2004.

Invited Presentations, Webinars and Workshops for Companies/Institutions

- CISCO SYSTEMS INC, Santa Clara, CA: *January 2013, Presentation to Release Management Group,* Topic: Emerging Trends in Project Management: Multiple Project Management and Agile Project Management.
- HITACHI, INC., USA, December 2010. **Webinar** to managers from multiple USA locations, Topic: Procurement's Role in Value Creation: Requirement Definition Process.
- BART, Inc, Oakland, CA, January 2010, Two day **workshop** for middle management, Topic: Introduction to Project Management and its role in industries.
- BART, Inc, Oakland, CA, December 2009. One day **workshop** for senior executives, Topic: Introduction to Project Management and its role in industries.
- INFOSYS, INC, Bangalore, India, *July 2004*, Presentation to IT Managers, Topic: E-Commerce Development: Structure and Elements.
- INDIAN INSTITUTE OF MANAGEMENT, BANGALORE, Bangalore, India, *July 2004,* Research presentation to academic audience, Topic: Customization: Impact on Product and Process Performance
- INSTITUTE OF FINANCIAL AND INTERNATIONAL MANAGEMENT, Bangalore, India, *July 2004,* Presentation to MBA students, Topic: E-Commerce Development: Structure and Elements.

TECHNICAL SKILLS

ERP/eBusiness Applications

PeopleSoft Materials Management: Purchasing, Inventory, eProcurement

PeopleSoft Sales & Logistics: Order Management, Inventory, Product Configurator, eStore
PeopleSoft Production Management: Production Management, Bills & Routings, Cost Management
PeopleSoft SCM Planning: Demand Planning, Enterprise Planning, Production Planning

People Soft Financials: Projects, Budgets, General Ledger

System Design & Development

Programming Languages: C, SQL, Pro*C, C++, FORTRAN

Relational Database Systems: ORACLE, MS SQL Server, MS Access

Multidimensional Database Systems: Essbase, Cognos Operating Systems: MS-Windows, Unix

Systems analysis & design: Structured analysis/design, Object Oriented analysis/design

Analytical/Operations Analysis

Project Management: Microsoft Project

Quantitative Analysis: LINDO, GAMS, IMSL

Simulation: SLAM II, QUEST, IMSL, @Risk

Statistical Analysis and Business Analytics: JMP, SAS, SPSS, LIMDEP, GAUSS, IMSL

Technology & Architecture

Internet Technologies: PeopleSoft Internet and Portal Technologies, iNET+ topics

IT Infrastructure: ASP architecture & Operations, Telecommunication & Information

System architecture

CONSULTING/RESEARCH PROJECTS WITH INDUSTRY

I have worked with the following companies during my academic and industrial career in USA.

- CISCO Inc, CA
- Hitachi USA, CA
- BART, CA
- PEPSI Cola General Bottlers, IL
- Fastenal Company, MN
- Elkay Manufacturing, IL
- Antec, IL
- Elcor Corporation, TX
- HP, Sonoma, CA
- Qualcomm, CA
- US Mint, NY
- Mother's Cookies, CA
- CUC International, OH
- LTV Steel, PA
- Chrysler, MI
- Westinghouse, PA
- WHEMCO, PA