

ZINOVY RADOVILSKY, Ph.D.

Professor of Management
Department of Management
College of Business and Economics
California State University, East Bay
Office (510) 885-2116
E-mail: zinovy.radovilsky@csueastbay.edu

TEACHING EXPERIENCE

**California State University, East Bay
College of Business and Economics**

Professor/Associate Professor, Department of Management, 1991-Present

- Taught graduate and undergraduate courses in operations management, quantitative business methods, enterprise resource planning and management e-commerce management, strategic management, supply chain management, decision analysis and modeling, quality management, forecasting, and econometrics.
- Taught 3 fully online courses in *Operations Management*, *Service Operations Management*, and *Enterprise Resource Management* in the CBE BSBA Online Degree Completion Program.
- Taught courses in *Quantitative Business Methods*, *Data Analysis and Decision Modeling*, *Operations and Supply Chain Management*, *Enterprise Planning and Control*, *Strategic Management*, and *E-commerce Enterprise Management* for the CSUEB International MBA Programs in Moscow, Hong Kong, Singapore, Beijing, Transnational Executive MBA Program (TEMBA), One-Year Intensive MBA Program, and MBA for Global Innovators.
- Participated and taught lectures and seminars in the international programs for Chinese and Russian executives.
- Taught professional seminars in *E-business Supply Chain Management*, *Computerized Forecasting*, and *Quality Improvement* through the CSUEB Division of Continuing and International Education (DCIE).

LEADERSHIP EXPERIENCE

**California State University, East Bay
College of Business and Economics**

Chair/Interim Chair, Department of Management, 2012-2016

- Leadership role in managing the largest, in terms of tenure/tenure-track faculty, academic department at CSUEB.
- Performed a wide range of department chair responsibilities in managing the department, its tenure/track faculty, full/part-time lecturers, and students.
- Major contributions to the Department of Management and College of Business and Economics included:

- Leading role and direct involvement in programs and courses redesign for transforming multiple department graduate and undergraduate programs and courses in the Quarter-to-Semester (Q2S) conversion, in 2015-2016.
- Leading role in revising, resubmitting, approving, and implementing the Department's graduate program, MSBA in Business Analytics, in 2013-2016.
- Contributions to the redesign of the BSBA upper division core and the Department's BSBA options in 2014.
- Direct participation in interviewing and hiring of new tenure-track faculty; 9 were hired to the Department of Management in 2012-2016.
- Direct involvement in the redesign and improvement of the Department's website in 2014-2016.
- Serving in 2014-2015 as a member of the Mission Task Force that revised and completely redesigned the CBE Mission, Vision, and Values statements (they were approved by the CBE faculty in March of 2015).
- Full responsibility for preparing and editing a chapter on Strategic Management in the AACSB Maintenance Accreditation Report in 2012. Contributed to editing other chapters of this report.
- Extensive contributions to revising and editing the AACSB Six Year Maintenance of Accreditation report in 2013.
- Contributions to establishing two new Department's scholarships, the APICS Mission Peak Student Scholarship Fund in 2012 and J. William Gotcher Student Award in 2015.

MAIN AWARDS AND CERTIFICATES

- CSUEB's George and Miriam Philips Outstanding Professor Award, in 2015.
- The Alan Khade Best Paper award for the co-authored paper titled "Optimal Allocation of Resources at U.S. Coast Guard Boat Stations" at the 2014 Annual CSUPOM Conference, Sacramento, in 2014.
- CBE's Marv Remmich Outstanding Faculty Award in Teaching, in 2011.
- Quality Matters (QM) Certificate for online course design, in 2016.

PROGRAM/COURSE DEVELOPMENT EXPERIENCE

- Directly participated (in collaboration with other faculty) in redesigning various CBE and Management Department programs for the quarter-to-semester (Q2S) conversion in 2015-2016, including (but not limited to):
 - BSBA lower and upper divisions core requirements and courses
 - BSBA and MBA concentrations and courses in Operations and Supply Chain Management
 - New MBA concentration and courses in Analytics for Managers
 - New BSBA concentrations and courses in International Business
 - CBE minors in Business Administration, International Business, and Information Technology Management.

- Revised (in collaboration with other faculty) the suspended Master of Science in Business Administration (MSBA) option in Information Technology Management (ITM), and developed a new *MSBA program in Business Analytics* that started in Fall Quarter of 2015, in 2014-2016.
- Modified (in collaboration with other faculty) the existing program in CIS, and introduced new undergraduate and graduate programs in *Information Technology Management (ITM)*, in 2004-2005.
- Developed and introduced (in collaboration with other faculty) two new options of the CSUEB MBA program in *Operations and Materials Management* and *Supply Chain Management* (now the *Operations and Supply Chain Management* MBA option), in 1998-2000.
- Modified (in collaboration with other faculty) CBE undergraduate BSBA options in Production and Operations Management, and Purchasing and Materials Management, in 1994-1996.
- Developed, introduced and taught 5 online and hybrid courses: MGMT 3620 Operations Management, MGMT 4625 Service Operations Management, MGMT 4640 Enterprise Resource Management, MGMT 6115 E-commerce Enterprise Management, and MGMT 6220 Operations and Supply Chain Management, in 2010-2015.
- Developed, introduced, and taught a variety of new courses and modified existing courses for undergraduate and graduate programs in the College of Business and Economics:
 - MGMT 3115 Supply Chain Data Analytics (2014) – developed a new course
 - MGMT 3620 Operations Management (2012) – modified and taught existing course
 - MGMT 6100/6220 Operations Management (2006) – modified and taught existing course
 - MGMT 6200/6155 Project Management (2006) – developed a new course
 - MGTT 6115 E-commerce Enterprise Management (2001) – developed and taught a new course
 - MGMT 6130 Enterprise Planning and Control (2000) – developed and taught a new course
 - MGMT 6141 Service Operations Management (1998) – developed and taught a new course
 - MGMT 6526 Quality Management (1998) – developed and taught a new course
 - MGMT 6140 Seminar in Advanced Operations Management (1995) – introduced a new course
 - MGMT 3110 Applications of Decision Making (1993) – taught a new course for the first time
 - MGMT 3626 Total Quality Management (1993) – developed and taught a new course

TECHNOLOGY AND SOFTWARE

- Supervised installation and implementation of Oracle Business Intelligence Enterprise Edition (OBIEE) 11g on the in the University Data Center. The OBIEE system is used in teaching course in CBE's MS in Business Analytics program.
- Installed, maintained, supervised, and provided applications administration of the Oracle Enterprise Resource Management (ERM) system--*E-Business Suite*, releases 11 and 11i, and 12 implemented in the College of Business and Economics (CBE). The implemented Oracle E-business Suite was used in teaching a variety of courses in supply chain planning, purchasing and materials management, accounting, and e-commerce.

- Extensive experience with MS Office (Excel, Word, Access, PowerPoint), MS Project, SPSS, Minitab, and other software packages, Visual Basic, C++, C, SQL, and Fortran.

PUBLICATIONS

- Total of 76 publications, of which 64 were published in 1991-2016 during my work at CSUEB. Publications are on operations and quality management, enterprise resource planning and management, e-commerce, quantitative and statistical methods and models in operations/supply chain management and forecasting, and pedagogical methods in higher education.

LIST OF PUBLICATIONS (1991-2016)

Peer-Reviewed Journal (PRJ) Publications

1. **Radovilsky, Z.** and Wishniewsky, G., “Acceptance and Effectiveness of Online and Hybrid Instruction in an International MBA Program”, *Business Education Innovation*, Vol. 8, No. 1, June 2016, 14-23.
2. Wang, L. and **Radovilsky Z.**, “Analysis of Capacity Constrained Resources with Parallel Processes”, *Journal of Supply Chain and Operations Management*, Vol. 14, No. 1, February 2016, p. 51-67.
3. Hegde, V., **Radovilsky, Z.**, and Nakayama, E. “Resource Allocation Patterns in a Multi-Project Portfolio of Engineering Projects”, *Journal of International Business and Economics*, Vol. 14, No. 3, October 2014, p. 187-196.
4. **Radovilsky, Z.** and Wagner, M. “Optimal Allocation of Resources at U.S. Coast Guard Stations”, *Journal of Supply Chain and Operations Management*, Vol. 12, No. 1, February 2014, p. 50-65.
5. **Radovilsky, Z.** and Frankel, M. “Identifying Buffer Size in Front of Capacity-Constrained Resource with Parallel Processes”, *International Journal of Business Research*, Vol. 13, No. 4, October 2013, p. 189-198.
6. Hegde, V. and **Radovilsky, Z.** “Shift in Supply Chain Job Requirements and Its Impact on Supply Chain Management Curriculum”, *Journal of Academy of Business and Economics*, Vol. 12, No. 4, October 2012, p. 28-38.
7. Wagner, M. and **Radovilsky, Z.** “Optimizing Boat Resources at the U.S. Coast Guard: Deterministic and Stochastic Models”, *Operations Research*, Vol. 60, No. 5, September-October, 2012, p. 1035-1049.
8. **Radovilsky, Z.** and Hegde, V. “Trends in Supply Chain Management Job Requirements: A Longitudinal Study”, *Journal of Supply Chain and Operations Management*, Vol. 10, No. 1, February 2012, p. 168-181.
9. **Radovilsky, Z.** and Wishniewsky, G. “Comparison of Student Performance Outcomes in Online, Hybrid, and Face-to-Face Courses in an International MBA Program”, *Journal of International Management Studies*, Vol. 11, No. 2, November 2011, p. 55-63.
10. **Radovilsky, Z.** and Hegde, V. “Identifying and Analyzing Quality in Supply Chain”, *California Journal of Operations Management*, Vol. 9, No. 1, February 2011, p. 58-70.
11. **Radovilsky, Z.** and Wishniewsky, G. “Student Attitude at the Completion versus at the Start of an International MBA Program”, *International Journal of Business Research*, Vol. 10, No. 6, October 2010, p. 135-143.

12. Wishniewsky, G. and **Radovilsky, Z.** “Applicability and Acceptance of Online and Offline Instruction for International Education”, *Journal of International Business and Economics*, Vol. 9, No. 3, 2009, p. 151-158.
13. **Radovilsky, Z.** and Hegde, V. “A Framework to Assess Effectiveness of Online Model for Operations Management Courses”, *California Journal of Operations Management*, Vol. 7, No.1, 2009, p. 121-130.
14. **Radovilsky Z.**, “Improving Accuracy and Automating Forecasting with Spreadsheets, *International Journal of Business Strategy*”, Vol. 8, No.2, 2008, 137-142.
15. Hegde V., **Radovilsky Z.**, Gabriel T., and Khade A. “Comparing E-Satisfaction Ratings between Click-and-Brick and Pure-Online E-Tailers”, *California Journal of Operations Management*, Vol. 6, No.1, 2008, p. 140-148.
16. **Radovilsky Z.** and Koermer T. “Allocation Of U.S. Coast Guard Boats Utilizing Integer Programming”, *Journal of the Academy of Business and Economics*, Vol. VII, No. 2, 2007, p. 130-135.
17. **Radovilsky Z.**, Hegde V., and Kandasamy G. “Development of Supply Chain Management Curriculum through Job Market Requirements”, *California Journal of Operations Management*, Vol. 5, No. 1, 2007, p. 52-29.
18. Bhadury J. and **Radovilsky Z.** “Job Rotation Using Multi-Period Assignment Model”, *International Journal of Production Research*, Vol. 44, No. 20, 15 October 2006, p. 4434-4444.
19. **Radovilsky Z.** “M-Commerce and E-commerce Applications: Comparison of Implementation Results”, *Journal of Academy of Business and Economics*, Vol. VI, No. 2, 2006, p. 104-110.
20. **Radovilsky Z.** “Teaching Enterprise Resource Planning in Academia: Modern Status and Future Development”, *California Journal of Operations Management*, Vol. IV, No. 2, 2006, p. 104-109.
21. **Radovilsky Z.** “Defining Components and Taxonomy of E-commerce Business Models”, *Journal of Academy of Business and Economics*, Vol. V, No. 3, 2005, p. 74-79.
22. **Radovilsky Z.** “Teaching Operations Management Online and Its Comparison with Traditional In-class Teaching”, *California Journal of Operations Management*, Vol. III, No.1, 2005, p. 86-91.
23. **Radovilsky Z.** and Hegde V. “Factors Influencing E-Commerce Implementation: Analysis of Survey Results”, *Journal of Academy of Business and Economics*, Vol. IV, No.1, 2004, p. 29-37.
24. Hegde V. and **Radovilsky Z.** “An Integrated Framework for Developing E-business Projects”, *Journal of Academy of Business and Economics*, Vol. 2, No. 1, 2003, p. 223-236.
25. **Radovilsky Z.** and Vereen B. “Optimal Film Selection for Multiplex Theater”, *Journal of Academy of Business and Economics*, Vol. 2, No. 1, 2003, p. 116-122.
26. **Radovilsky Z.** and Shum V. “Modern Applications of Enterprise Resource Planning Systems: Classification and Future Development”, *California Journal of Operations Management*, Vol. 1, No. 1, 2003, p.115-122.
27. **Radovilsky Z.** and Vereen B. “Analyzing Service Quality Dimensions and Their Relationships with Quality Management Systems”, *International Journal of Business Research*, Vol. 7, No. 1, 2003, p.17-31.
28. **Radovilsky Z.** and Ten Eyck J. “Forecasting with Excel”, *Journal of Business Forecasting*, Fall 2000, p. 22-27.

29. **Radovilsky Z.** “A Quantitative Approach to Estimate the Size of the Time Buffer in the Theory of Constraints”, *International Journal of Production Economics*, No. 55, 1998, p.113-119.
30. **Radovilsky Z.**, Gotcher J.W., Mistry R., and Yip R. “JIT Purchasing: Analyzing Survey Results”, *Industrial Management*, Vol. 38, No. 6, November/December 1996, p.17-21.
31. **Radovilsky Z.**, Gotcher J.W., and Slattsveen S. “Implementing Total Quality Management: Statistical Analysis of Survey Results”, *International Journal of Quality and Reliability Management*, Vol. 13, No.1, 1996, p.10-23.
32. **Radovilsky Z.** “Estimating the Size of the Time Buffer in the Theory of Constraints: Implication for Management”, *International Journal of Management*, Vol. 11, No. 3, September 1994, p.839-849.
33. **Radovilsky Z.** “Managing Operations in the Former Soviet Union: Current Situation and Future Development”, *International Journal of Operations and Production Management*, Vol.14, No. 2, 1994, p.43-50.
34. **Radovilsky Z.** “Quality Improvement: Analysis and Modeling Based on Survey Results”, *Quality Assurance*, Academic Press, Vol. 2, No. 4, 1993, p. 364-371.
35. **Radovilsky Z.** and Gotcher J.W. “Measuring and Improving Productivity: A Quantitative Approach”, *Industrial Management*, Vol. 34, No. 3, May/June 1992, p. 22-25.

Books, Book Chapters

1. **Radovilsky, Z.** *E-commerce Management* (textbook), Cognella Academic Publishing, 2009, 268 p., ISBN #978-1934269-61-9.
2. **Radovilsky, Z.** “Enterprise Resource Planning”, in *The Handbook of Technology Management*, edited by H. Bidgoli, Wiley, Vol. 1, 2009, p. 872-885.
3. **Radovilsky, Z.** “Electronic Procurement”, in the *Handbook of Technology Management*, edited by H. Bidgoli, Wiley, Vol. 2, 2009, p. 53-67.
4. **Radovilsky Z.** “Enterprise Resource Planning”, in *The Internet Encyclopedia*, Editor-in-Chief H. Bidgoli, John Wiley and Sons, Inc., 2003.
5. **Radovilsky Z.** *Cases in Management Science*, with L.L. Lapin, W.D. Whisler, editors, Harcourt Brace & Company (Dryden Press), 1996.

Practitioner Publications

1. **Radovilsky, Z.** “How to Keep ERP Projects from Exceeding Budgets and Timelines”, *Smart Business Northern California*, May 2013, p. 14.
2. **Radovilsky, Z.** “Analyze This”, *Smart Business Northern California*, September 2011, p. 18.

Conference Proceeding

1. **Radovilsky, Z.** and Wishniewsky, G., “Online Course Effectiveness Model for International Education,” *Proceedings of the Academy of Business Research Spring 2016 Conference*, New Orleans, March 2016.
2. Hegde, V. and **Radovilsky, Z.**, “An Empirical Approach to Estimate Resource Distribution Pattern of Projects in Project Portfolios,” *Proceedings of the 27th Annual CSUPOM Conference*, Northridge, CA, February 2015.

3. **Radovilsky, Z.** and Hegde, V., “E-Procurement: Current Status and Future Development,” *Proceedings of the 25th Annual CSU-POM Conference*, San Bernardino, CA, February 2013.
4. **Radovilsky, Z.** and Hegde, V., “Supply Chain Quality Performance: Analysis of Appliance Industry,” *Proceedings of the 22nd Annual CSU-POM Conference*, San Marcos, CA, February 2010.
5. Koermer T. and **Radovilsky Z.**, “Utilizing Integer Programming for Optimal Allocation of U.S. Coast Guard Boats”, *Proceedings of the 2006 DSI Annual Meeting*, San Antonio, 2006.
6. **Radovilsky Z.** “Four Dimensions of Enterprise Resource Planning (ERP) Systems: A New Classification Approach”, *Proceedings of the 12th International Conference on Telecommunications Systems: Modeling and Analysis*, Monterey, CA, 2004.
7. Hegde V. and **Radovilsky Z.** “E-commerce Development Model: Structure and Elements”, *Proceedings of the 2004 DSI Annual Meeting*, Boston, 2004.
8. **Radovilsky Z.**, “Current and Future Development of Internet-enabled ERP Systems”, *Proceedings of the 2003 European Applied Business Research Conference*, Venice, Italy, 2003.
9. **Radovilsky Z.**, “Integration of Business-to-Business E-commerce and Enterprise Resource Planning: Current Status and Future Development”, *Proceedings of the Tenth International Conference on Telecommunications Systems: Modeling and Analysis*, Monterey, CA, 2002.
10. **Radovilsky Z.**, “Business-to-Business E-commerce and Enterprise Resource Planning: Increasing Value in Supply Chain Management”, *Proceeding of the 87 Annual International Supply Management Conference*, Institute of Supply Management, San Francisco, CA, 2002.
11. Hegde V. and **Radovilsky Z.** “An Integrated Framework for the Selection of B2B E-commerce Models”, *Proceedings of the 14th Annual CSU-POM Conference*, San Jose, CA, 2002.
12. **Radovilsky Z.** and Bhadury J. “An Algorithm of Optimal Scheduling with Job Rotation”, *Proceedings of the 30th Annual Meeting of the Western Decision Sciences Institute*, Vancouver, Canada, 2001, p.752-754.
13. **Radovilsky Z.** and Vereen B., “Optimizing Multiplex Theater Scheduling: An Integer Programming Approach”, *Proceedings of the 13th Annual CSU-POM Conference*, San Bernardino, CA, 2001, p.59-68.
14. **Radovilsky Z.**, “Enterprise Resource Planning Systems and Their Implementation in Business Curriculum”, *Proceedings of the 2001 International Business and Education Technology Conference*, Cancun, Mexico, 2001, p.1-5.
15. **Radovilsky Z.** and Vereen B. “Service Quality: Clustering and Analyzing Its Dimensions”, *Proceedings of the 29th Annual Meeting of the Western Decision Sciences Institute*, Maui, Hawaii, 2000, p.880-882.
16. **Radovilsky Z.**, “Modern Paradigms of Enterprise Resources Planning Systems”, *Proceedings of the 12th Annual CSU-POM Conference*, Sacramento, CA, 2000, p.40-44.
17. **Radovilsky Z.** and Gotcher J.W., “Developing Online Catalog: A Case Of Business Process Reengineering”, *Proceeding of the 10th Annual CSU-POM Conference*, Chico, CA, 1998, p.19-23.

18. **Radovilsky Z.**, “Just-in-Time in Service: Statistical Analysis of Survey Results”, *Managing Service Operations: Lessons from the Service and Manufacturing Sectors, Proceedings of the IV International EurOMA Conference*, IESE, Barcelona, Spain, 1997, p.431-436.
19. **Radovilsky Z.**, “Productivity Improvement Based on Loss Reduction: A New Quantitative Approach”, *Manufacturing Strategy: Operations Strategy in a Global Context, Proceedings of the 3rd Conference of EurOMA*, London Business School, 1996, p.531-535.
20. **Radovilsky Z.**, “Time Buffer in the Theory of Constraints: Modeling Optimal Size”, *Business Management, The Association of Management Proceedings*, Vol. 12, No. 2, 1994, p. 24-29.
21. **Radovilsky Z.** and Gotcher J.W. “JIT Purchasing Today: An Up-Date”, *Proceedings of the Twenty--Third Annual Meeting of the Western Decision Sciences Institute*, 1994, p.781-783.
22. **Radovilsky Z.**, “Optimizing Job Rotation in a Team”, *Business Management, The Association of Management Proceedings*, Vol. 11, No. 2, 1993, p.19-23.
23. **Radovilsky Z.**, “New Quantitative Approach to Synchronize Production Flows”, *Business Management, The Association of Management Proceedings*, Vol. 10, No. 2, 1992, p. 16-20.

PROFESSIONAL ACTIVITIES

- Editor and Member of the Board, *Journal of Supply Chain and Operations Management*, 2010-present
- Member of the Board, CSUPOM (Consortium of Supply Chain & Operations Management), 2008-present
- Member of Executive Board, International Academy of Business and Economics, 2006-2014
- Member of Editorial Boards at the Academy of Business and Economics, 2006-present
- Managing Editor, *Journal of International Business and Economics*, 2005-2012
- Editor, *California Journal of Operations Management*, 2007-2010
- President, CSU-POM, Inc., 2007-2008
- Conference Co-chair of the 20th Annual CSUPOM Conference, 2008
- Track Chair in Operations Management at the Annual Conference of the International Academy of Business and Economics, 2006-2008
- Academic Liaison and Member of Board of Directors, Mission Peak Chapter of APICS – The Association for Operations Management, 1993-2012
- Member of the Institute of Supply Management (ISM), 1998-2004
- Book reviewer for Pearson/Prentice Hall, McGraw Hill/Irwin, and Thomson Publishing

UNIVERSITY SERVICE

Department Committees

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|------|---|
| 2016 | Group Coordinator for Operations and Supply Chain Management |
| 2016 | Department Committee for Evaluating Student Scholarship Applications, committee chair |

2012 Department of Marketing Retention, Tenure, and Promotion Committee, committee member

2012 Department Professional Leave Committee, committee member

2010-2011 Department Retention, Tenure and Promotion Committee, committee chair

2010 Department Chair Advisory Committee, committee member

2008-2009 Promotion, Tenure, and Retention Committee, committee member

2007-2008 Tenure-Track Position Search Committee, committee chair

2006-2007 Post Tenure Review Committee, committee chair

2006 Chair Advisory Committee, committee member

2005-2006 Post Tenure Review Committee, committee member

2005-2006 Tenure-Track Position Search Committee, committee member

2005 Promotion, Tenure, and Retention Committee, committee member

2001-2004 Department PT&R Committee, committee member

2000-2002 Department Search Committee, chair

2000-2001 Coordinator of QBM/POM Interest Group

2000-2001 Peer Review Committee, committee member

1998-1999 Department PT&R Committee, committee member

1997-1998 Department Committee for Hiring, committee co-chair

1996-1997 Department Peer Review Committee, committee member

1995-1996 Department PT&R Committee, committee member

1995-1996 Department Committee for Hiring, committee member

1993-1995 QBM Group Coordinator

College of Business and Economics Committees

2016 CBE Flag Bearer/Honor Convocation

2016 CBE Committee for Hiring Department Administrative Coordinators, committee chair

2015-2016 Undergraduate Programs Task Force (for Q2S Conversion), committee member

2014-2015 CBE Committee for Hiring Director of Career Development Center, committee member

2015 CBE Flag Bearer/Graduation Ceremony

2014-2015 CBE Mission, Vision, and Values Task Force, committee member

2014-2015 New CBE Criteria on Faculty Qualifications, contributed to the criteria development

2012-2013 Member of the CBE team that prepared a 5-year and 6-year AACSB Accreditation Report

2011-2012 CBE Vision Action Task Force Committee, committee co-chair

2011 CBE Flag Bearer/Honor Convocation

2009-2011 Curriculum Committee, committee member

2008-2010 Retention, Tenure, and Promotion Committee, committee member, committee chair

2009 CBE Faculty Marshal

2006-2007 Promotion, Tenure, and Retention Committee, committee member

2005-2006 Faculty Affairs Committee, committee member

2003-2005 Faculty Affairs Committee, committee member

2002-2003 Committee on Undergraduate Instruction, committee member

1996-1998 Committee on Undergraduate Instruction, committee chair/committee member
 1995-1996 Committee on Graduate Studies, committee secretary/committee member
 1993-1995 Committee on Faculty Affairs, committee member
 1992-1994 Committee of Undergraduate Instructions, committee member
 1993-1993 CBE Mission Statement Committee, committee member

University Committees

2016-2018 University Faculty Affairs Committee, committee member
 2016 University Faculty Affairs Subcommittee on Outstanding Professor, committee member
 2015-Present University Administrative Review Committee, committee member
 2015 Academic Senate, a senate member for Spring 2015
 2013-Present Faculty Hearing Panel, panel member
 2012-2014 Planning for Distinction – Instructional Program Task Group, group member
 2011-2012 University Tenure and Promotion Committee, committee member
 2011 Hearing Panel of the University Fairness Committee, committee chair
 2005-2012 University Institutional Review Board, committee member
 2005-2006 University Space Allocation Committee, committee member
 2005 Hearing Panel of the University Fairness Committee, committee member
 2001-2004 University Institutional Review Board, committee member
 2004-2005 Industrial Advisory Board (Engineering), committee member
 1998-1999 University Institutional Review Board, committee member
 1998-1999 University Basic Skills Requirements Appeals Committee, committee member
 1996-1998 University Curriculum and Instructions Committee, committee member
 1994-1996 University Committee on Research, committee member
 1992-1993 University Committee on Instructions, committee member

EDUCATION

- Ph.D. in Economics, Concentration in Operations Research and Operations Management, Scientific Research Institute of Labor, Moscow, Russia
- M.S. in Computer Sciences
Odessa State University, Odessa, Ukraine
- M.S. in Industrial Engineering
Odessa Polytechnic Institute, Odessa, Ukraine