

Writing a Diversity Statement

Cal State East Bay has a diverse student body and is [committed to equity, inclusion, accessibility, and anti-racism](#). Our students have many intersecting identities, with many identifying as first-generation university students, immigrants, BIPOC, disabled and/or holding other historically minoritized or marginalized identities. We also have many historically underserved students and financial aid qualified students. We care about our students and work towards fostering a sense of belonging inside and outside the classroom.

As you write your statement, we encourage you to consider the following:

- We would like to know how your training, education, research, other professional/volunteer experiences, and/or lived experience prepares you for engaging with our diverse student body.
- In particular, we are interested in how you would apply your experiences and strategies to support our students' academic, career, and personal goals. We are particularly interested in ways that you can do this while also reducing and eliminating equity gaps in the courses you will teach.
- Please use concrete examples of past experiences/training/research/education and how you would use/adapt/leverage these to support our students at Cal State East Bay.