Monday, November 6th 2017

Members Present: Stevena Evuleocha, Karina Garbesi, Ryan Heryford, Sharon Radcliff, Ryan Smith, Jillian Buckholz, Semih Yilmaz; Patricia Oikawa
Members Absent: Ken Chung (on leave), Enrique Salmon

1. Approval of the agenda (Motion: Stevena; Second: Ryan Smith)
2. Approval of minutes. (Motion: Ryan Smith; Second: Stevena)
3. Report of the Chair
   a. Introduction of Jillian Buckholz, University Director of Sustainability
   b. RTP Amendments: Outcome of meeting with James Murray (FAQ Chair) and Linda Dobb (Assoc Provost) re 16-17 CAHS-2.
      Notes: Discussion of integrating the unique research/teaching plans of Affinity Hires into the language of RTP; Next meeting will be on Thursdays, Nov. 9, 2 – 3pm, at Starbucks on Campus. (Invited Diane Rush Woods, University Chief Diversity Officer)
   c. Provost’s Visit re: Sustainability Minor (will occur promptly at 1:00 pm)

   a.) Comments are due on December 1st;
   b.) The Ad Hoc Committee should pay careful attention to their involvement, regarding this comment period on the document as the Ad Hoc Committee has the largest number of faculty.
   c.) Items discussed in the document: all new buildings will be at minimum, carbon neutral. The University will pursue low-cost opportunities for solar refurbishment.
   d.) Ryan Smith raised questions regarding discrepancies between the wedge chart concerning student commuting and information regarding international student data and travel; Smith makes the recommendation that the committee trim down or better coordinate the graphs in terms of categories, the number of colors that show up, and their consistency in the legend. Make colors consistent on the wedge graph
   e.) Discussion of the 2030 Master Plan: Challenges regarding commuting were not incorporated into the 2030 plan.
   f.) Discussion of Carbon offset fee: Ryan Smith raises question about who is paying for the carbon offset credits. The proposal is that the state and university will be buying offsets for reimbursed travel; Patricia Oikawa notes that offsets can have financial benefits regarding
the impacts of investments; Recommendation that we look for offsets consistent with our mission; Committee notes a need to be explicit about staying on a consistent trajectory to carbon neutrality; The document suggests a three-year true-up (although every year an inventory is assessed) if we miss a target with emissions reductions any time before 2040, we propose to use offsets to remain on target.

g.) Karina Garbesi presents the accompanying slides: All CSUs represented in the graph have signed the CAP commitment, however there may be new signatories; Karina presents overview of milestones and key actions; Action Items include switching to renewable energy sources – 15 megawatts of additional capacity could cover all of our energy needs in the build out, 8 megawatts could be included in surface parking lots alone; Jillian Buckholz notes that the amount of solar on campus constitutes only 7 percent of current CSUEB electric use; Karina draws attention to slides related to the document’s exploration heat pump technology in buildings; Patricia Oikawa suggests creating a paragraph addressing carbon sequestration.

5. Provost Visit: (1:00pm)
   a.) Karina Garbesi presents an over-view and discussion of the background of the committee’s 16-17 work. CSUEB already has a Sustainable Resource Management Certificate program, which is designed for those pursuing a sustainability profession. The minor is aimed at a more general audience and is intended to sample broadly across the campus’s university-wide sustainability offering. Additionally, the committee notes the importance that the minor not be housed in any one department or college; The committee address our goals of creating a minor-structure that correlates to the proposed system-wide minor;
   b.) Specifics of the Minor; the minor would consist of five courses, including a lower-division Sustainability Overlay course, two upper-division Sustainability Overlay courses from different departments, a course that addresses carbon neutrality (as aligned to the President and Academic Senate’s stated Carbon Commitment), and a project-oriented capstone course.
   c.) Provost’s Response: Provost suggests housing the minor in APS, where many other interdisciplinary programs are housed. The committee resolves to arrange a meeting with Maureen Scharberg
d.) Ryan Heryford updates the committee on the CSU System-wide Collaborative Minor in Sustainability and recommends that the committee schedule a meeting with James Postma (CSU Chico) around templates for a campus specific minor program that also aligns with system-wide efforts. The committee discusses the need for more specific ILOs around the Introductory Course, as well as the course in carbon neutrality.

e.) Discussion with the Provost of the Affinity Program and Hiring Process: The Provost notes concerns that Affinity hires may struggle when submitting RTP dossiers to individual departments. The Provost suggests that home departments create more structured and formal agreements to commit to the Affinity Program. The Provost suggests that tenured Affinity hires go on to serve as mentors for probationary hires. Provost suggests that Affinity hires create a presentation to the CSUEB Week of Scholarship to showcase their efforts. The Provost notes that the Affinity hiring process will need to reconcile with the CAPERS document on faculty hiring processes.

6.) Recap of the Meeting and Further Activities: 1.) Ryan Heryford will arrange for a future meeting between the Ad Hoc Committee and James Postma regarding the System-wide and CSUEB-specific Minor 2.) Patricia and Karina will draft Institutional Learning Outcomes for the carbon neutrality course 3.) The committee will continue meetings with FAC regarding RTP questions 4.) Patricia and Ryan will begin discussions of an Affinity Hire project proposal for the CSUEB Week of Scholarship; 5.) The committee will invite Maureen Scharberg to discuss housing the minor 6.) The committee will continue to provide comments on the CAP document before December 1st.

7.) Adjournment