TO: The Academic Senate
FROM: Faculty Affairs Committee
SUBJECT: 15-16 FAC 12: Suggested addition of note on Discrimination, Harassment, and Retaliation to the Policy on Course Syllabus Information (14-15 FAC 16)
PURPOSE: For adoption by the Academic Senate
ACTION REQUESTED: That the Academic Senate approve the suggested changes to the syllabus policy; effective upon signature of the President

BACKGROUND INFORMATION:
On September 29, 2015, CSUEB Confidential Advocate Caitlin Kauffman, CSUEB Title IX Officer Terri LaBeaux and CSUEB Student Conduct Director Rebekah Rhodes presented to ExCom. During their presentation, it was suggested that links to various resources available to students be added to syllabi and/or Blackboard.

Senate Chair Michael Hedrick referred this suggestion to FAC on November 10, 2015. Suggested language was provided by the Office of Risk Management. This language is in compliance with E.O. 1097, which is the ‘System wide Policy Prohibiting Discrimination, Harassment and Retaliation, Sexual Misconduct, Dating and Domestic Violence, and Stalking against Students and Systemwide Procedure for Addressing Such Complaints’ and addresses CSUEB Title IX policy about how CSUEB handles cases of Discrimination, Harassment, and Retaliation (DHR). This added language will help faculty to understand their ‘mandated reporter’ role, and help students find help if needed.

FAC modified the existing language in a few ways, but the essence of the message is the same and the Committee recommends it be added to the common syllabus elements as indicated in the "Policy on Course Syllabus Information." The attached is a revised version of the policy that includes information as Item 12, after FAC consideration and a unanimous vote. The addition to the policy is noted in red text.

Items 9, 10, and 11 are included in all Blackboard courses in the Syllabus information by default, along with an additional statement about hardware requirements for Blackboard. We further recommend that #12 be added to this so-called CSUEB Common Syllabus Items. The Director of the Online Campus can make this addition at the request of the Senate if this policy is approved by the President.
POLICY ON COURSE SYLLABUS INFORMATION

History:
10-11 FAC 5 revised; Senate approved May 31, 2011
This policy replaces the Academic Senate document titled “Policy on Course Requirement Information” (82-83 BEC 3 as amended).
14-15 FAC 16 revised

Introduction

Instructors and students share responsibility for the success of any college course, instructors for laying out clear expectations, and students for being aware of and responding to them. The syllabus is the primary means of presenting these expectations. A well-written syllabus is a roadmap of the essential features of a course, including assignments, assessments, and learning outcomes. A quality syllabus represents an understanding between instructor and students and makes each party accountable for carrying out specific tasks in specific ways. As such, the syllabus provides a common focus and promotes academic integrity and intellectual engagement. Further, a thoughtfully designed syllabus reduces student misunderstandings, thus saving time and effort for the core task of teaching and learning. As a shorthand record of course content and activities, a syllabus also facilitates program articulation and review. For these reasons, achieving and maintaining high syllabus standards is a university priority.

The course syllabus, which instructors should place on the course Blackboard site at the beginning of the quarter, must contain the following information:

1. Name of instructor, office location, telephone number, office hours, and @csueastbay e-mail;
2. Course number and title, classroom location, number of units, prerequisites, a course description, objectives and student learning outcomes;
3. The student learning outcomes for the appropriate area(s) of GE will be included on the course syllabus of each approved GE course each time the course is taught. Instructors may include this information via links to the specific General Education area. This will alert students that the course carries GE credit and will alert any new instructor that s/he is teaching a GE course.
4. Required texts and any other required and/or recommended materials;
5. Student-supplied equipment and materials necessary for course activities;
6. Course requirements and their due dates, such as examinations, quizzes, papers, field trips, and labs;
7. Grading policy, which includes the relative weight of examinations, quizzes, papers, class participation, and other factors, and the grading scale;
8. Attendance and make-up work policies and implications for grading;
9. The following statement and reference to University policies regarding cheating and academic dishonesty:
   “By enrolling in this class the student agrees to uphold the standards of academic integrity described at http://www20.csueastbay.edu/academic/academic-policies/academic-dishonesty.html.”
10. Accommodations for students with disabilities. Sample statement:
   “If you have a documented disability and wish to discuss academic accommodations, or if you would need assistance in the event of an emergency evacuation, please contact me as soon as possible. Students with disabilities needing accommodation should speak with the Accessibility Services.”
11. Emergency information. Sample statement:
   “California State University, East Bay is committed to being a safe and caring community. Your appropriate response in the event of an emergency can help save lives. Information on what to do in an emergency situation (earthquake, electrical outage, fire, extreme heat, severe storm, hazardous materials, terrorist attack) may be found at: http://www20.csueastbay.edu/af/departments/risk-management/ehs/emergency-management/index.html
   Please be familiar with these procedures. Information on this page is updated as required. Please review the information on a regular basis.”
12. A Note on Discrimination, Harassment, and Retaliation (DHR)
   Title IX and CSU policy prohibit discrimination, harassment and retaliation, including Sex Discrimination, Sexual Harassment or Sexual Violence. CSUEB encourages anyone experiencing such behavior to report their concerns immediately. CSUEB has both confidential and non-confidential resources and reporting options available to you. Non-confidential resources include faculty and staff, who are required to report all incidents and thus cannot promise confidentiality. Faculty and staff must provide the campus Title IX coordinator and or the DHR Administrator with relevant details such as the names of those involved in an incident. For confidential services, contact the Confidential Advocate at 510-885-3700 or go to the Student Health and Counseling Center. For 24-hour crisis services call the BAWAR hotline at 510-845-7273. For more information about policies and resources or reporting options, please visit the following websites:
   www.csueastbay.edu/titleix

Instructors should note on their syllabi that unanticipated circumstances, including discovery of the need to spend more time mastering particular content, may require changes to the syllabus. In such situations, instructors should discuss the need for making such changes with students prior to making them.

Faculties also are encouraged to include additional items such as:
1. Course outline;
2. Types of quizzes and exams (e.g., true-false, multiple choice, short-answer, essay);
3. Availability of appropriate tutoring services
4. Policies regarding audio and video recording and use of electronic devices;
5. Reference to University classroom behavior policies;
6. Classroom food and drink policies