1. Approval of agenda -- approved
2. Approval of 11/9/17 minutes -- minutes not provided
3. Reports
   a. FDEC Chair
      ■ Welcome back
      ■ Week of Inclusive Excellence Jan 16-19, kick off with MLK breakfast at 8a on Jan 16, lots of great speakers. Space is still available, can sign up via BaySync
      ■ Currently working with Dr. Engleman and Dr. Rush-Woods on a Diversity metric proposed by Rafael Hernandez
      ■ Discussion of campus vandalism and efforts to address it. Notably, Dr. G.T. Reyes who was invited but could not come. However, he will be giving a talk during the Week of Inclusive Excellence. He is also holding workshops. Discussion on inviting him to a future meeting.
      ■ Urgency to address federal ever evolving policy surrounding immigration. CSUEB has many Central American students that will be affected by the rescinding of the TPS. Suggestion: during Chicano/Latino Heritage month hosted by DISC to highlight Central American, El Savadoran as well. Suggested to address ongoing recovery efforts in Puerto Rico and Virgin Islands as well.
   b. University Diversity Officer
      ■ Diversity Metric is being developed to examine the trends for faculty, staff, and students in regards to diversity for the past 5 years. Tests will be conducted to observe the validity of the numbers, spot checking diversity across various departments.
      ■ Week of Inclusive Excellence - Lots of great events and speakers coming, sign up via BaySync.
      ■ Kick off is MLK breakfast - 5th year doing this - unclear what will happen with Semester Conversion since semester will start after MLK. Breakfast this year will include Diversity and Equity Awards to recognize individuals who have worked for social justice on campus. 4 awardees this year.
      ■ College of Science is conducting a full day of diversity in STEM as part of the Week of Inclusive. They recently received a PEIL grant to examine pedagogical approaches for students of color.
      ■ Draft of Diversity Strategic Plan passed around. Re-working the previous one that has been in place for the past 5 years and will outline a plan to move forward in the next 5 years. Currently working with Diversity Council and will bring back to FDEC for review.
      ■ Black Excellence Series starting in March/April. This is a series brings in inspirational speakers for students to show them leaders of color and have them discuss their journey to get to where they are. It is hoped that this will be built on and have an Excellence Series with other groups.
- Faculty searches still going on, increasing numbers of searches requiring diversity statements. Recognition that certain pipelines aren’t conducive for diversity, but Office of Diversity is offering support and strategies for these departments.
- Faculty Diversity Inclusion Curriculum Grant - interdisciplinary faculty working group to modify a classroom activity to focus on social justice and diversity. Faculty working together to work on curriculum development to address social justice and diversity.

c. Presidential Appointee
- DACA updates - ongoing! March 5 deadline is quickly approaching. Live updates - Flake says bipartisan deal has been made that will provide a path to citizenship, but not for parents. Students will be affected by this and we will continue to provide support to students.
- UndocuALLY training will be updated to reflect the changing policies. There will be presentation to train faculty and staff.
- Concerns regarding faculty assignments that included interviews with DACA students and was then published with pictures in Pioneer. Suggestion: send out letter/memo to department chairs regarding policy and privacy of students, also addressing IRB requirements, despite intention the assignments working against the interests of vulnerable population, use pseudonyms, not publish/take pictures. Suggestion: Invite Mary Cardaras to discuss this.

d. Semester Conversion
- First meeting on Friday.
- University Hour - will be discussed at the meeting and has been reworked to discussed the coordination and programming. If approved, it will go to ExComm. Current proposed structure - Tuesdays are informal programming while Thursdays will be more formal programming. During University Hour, there will be no classes but labs will still be held.

e. Diversity and Inclusion Center (DISC)
- Upcoming events during LGBT Pride month, Black History month, Women’s History month.
- Finalizing Beyond Chalk Lecture series, 3-4 for winter lined up. February is a due date for any Spring applications, send submissions to bring a speaker in to discuss social justice issues.
- Tunnel of Oppression will be held in May. Welcoming department, organization, class involvement. Theme will be finalized on Friday.
- If any acts of vandalism/hate to UPD so they can keep track of and compile data on the prevalence of the problem.

f. ASI: Not present

4. Business/discussion items
a. ILO Diversity Measurement Rubric
- Julie Stein will give presentation on Jan 23 in Senate meeting. Rubric is a guideline to measure outcomes in a universal manner across campus.
Rubric is to be used as a measure SLO and ILO. The rubric has been tested over the course of 2 years. FDEC members are encouraged to attend Senate meeting to ask questions and raise concerns.

■ Suggestion: Invite Julie Stein to FDEC, perhaps ask to table Senate vote

b. Campus Vandalism

■ “Cross this Out” movement. Workshop and talks given by Dr. GT Reyes. Campus wide support - Office of Diversity has door stickers available at MLK breakfast

■ Ongoing issue, be sure to report any incidences to UPD.

5. Adjournment