

California State University, East Bay
Vision, Mission, and Values (DRAFT)
Vision and Values updated 12/16/2021

VISION

To be a catalyst for student equity, life-long learning, innovation and educational success that amplifies upward mobility for all communities.

MISSION

Cal State East Bay serves and values a student body with diverse lived experiences. Through innovative teaching, experiential learning, research, campus life and community engagement, our students, faculty and staff use their knowledge and experience to build and contribute to an equitable, inclusive, and environmentally sustainable world.

VALUES

Cal State East Bay believes in and upholds the following values:

1. Equity and Justice: We commit to identifying injustice and acting to make equity and accountability integral to our decisions and practices.
2. Educational Engagement: We align knowledge, resources, and equitable support to center students' strengths to grow personally and professionally.
3. Belonging: We value belonging and respect for all peoples and cultures, fostering a strong sense of inclusion and pride in an engaged university community.
4. Innovative and Bold Action: We imagine and build a better future for all through an innovative exploration of ideas and critical thought.
5. Integrity and Accountability: We uphold a culture of honesty, transparency, and respect for one another while striving for continuous improvement.
6. Respect for the Planet and its Peoples: We honor the earth and promote environmental sustainability on our campuses and in our communities.