

Returning RA Selection Process

Below is information about the selection process for Returning Resident Assistants. Selection for Returning RAs will be based on both application materials and prior performance.

Note: If you are interested in being considered for SRA and Returning RA **DO NOT** complete this process. The SRA Selection process will be used for dual applicants and SRA only applicants.

Google Form Application: <https://tinyurl.com/CSUEBRRA2425>

The deadline to complete all Returning RA application materials is **Tuesday, December 19, 2023 at 11:59 pm.**

Supplemental Application Components: The following items are part of the application. It is recommended that you take your time to ensure your application materials best reflect your work. We also encourage you to utilize the resources available for getting feedback on materials before submitting.

- 1. One Short Essay Question:** It is recommended that you write these in word or google docs first, then copy and paste them into the application form to allow for easier editing and to ensure information is not lost.

What is your definition of a mentor, and how would you mentor new RAs using at least one or more prompts provided below.

- How returning RAs may serve as mentors to new RAs
- Ways you've been able to foster a sense of community within your RA team

- 2. Video Presentation:**

Please submit a video reflecting on your experience as an RA using at least one or more prompts provided below. The video should be no more than 5 minutes in length.

- Reflect on your experience as an RA and share why you want to return to the RA position.
 - What have you learned about yourself through the RA position this year? (strengths you have discovered, challenges you have had to overcome, etc)
 - What impact did you have on your residential community (building, floor and residents) this year?
 - How will you continue to learn and grow in the RA position if rehired?

Format: Please submit in a file format that can be opened on any PC computer without added software needing to be installed (mp4 preferred). If you are unsure about the format, we recommend uploading your video to YouTube and providing the link on your application. YouTube settings can be changed so that the video is not a public post.

You have creative freedom in how you structure the content of your video. We are not evaluating you based on technical skills. Our focus is on capturing information that addresses the prompts. Thus regardless of how you format your video, you will want to ensure you are staying focused on providing information that addresses at least 1 of the 3 prompts.

Video Brainstorming: For those who may need some ideas on ways to structure your video here are a couple options. These are by no means the only options so again feel free to use your creativity.

- Use the record feature on Zoom to capture yourself giving a presentation. Using the share screen function while recording allows the viewer to see the presentation while you talk.
- Use your phone or other recording device to capture different video clips and edit together with a free app. (Splice, WeVideo, iMovie, Quik, Cameo, etc)
- Have a friend record you giving a presentation on a phone or other recording device.
- Use the presentation template in Canva and download as a MP4. (Able to add videos, music, etc)

If you have any questions about the selection process please feel free to contact University Housing at housing@csueastbay.edu.