

# SRA Selection Process

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Below is information about the selection process for Senior Resident Assistants. Selection for SRAs will be based on application materials, an individual interview, and prior performance.

**Note:** The SRA Selection process will be used for dual applicants (SRA and Returning RA) and SRA only applicants. Thus if you also want to be considered for Returning RA you **DO NOT** need to complete the Returning RA selection process.

**Google Form Application:** <https://tinyurl.com/SRA23-24>

The deadline to complete all SRA application materials is **Sunday, December 18, 2022 at 11:59 pm.**

**Supplemental Application Components:** The following items are part of the application. It is recommended that you take your time to ensure your application materials best reflect your work. We also encourage you to utilize the resources available for getting feedback on materials before submitting.

- 1. One Short Essay Question:** It is recommended that you write these in word or google docs first, then copy and paste them into the application form to allow for easier editing and to ensure information is not lost.

Please share why you are interested in being selected for the community/communities you indicated. Please include the following in your response:

- Strengths/experience you feel you can bring to the community.
- Ideas you have for building community and fostering learning among residents in that community.
- How can this placement further your own professional development?

- 2. Video Presentation:**

Please submit a video that addresses the following prompts. Videos should be no longer than 10 minutes.

- What have you learned about yourself through the RA/SRA role this year? (strengths you have discovered, challenges you have had to overcome, etc)
- How have you fostered learning and growth among residents?
- How have you contributed to the learning and growth of the RA team?
- How will you continue to learn and grow if hired as a Senior Resident Assistant?
- How will you continue to foster learning and growth among residents and members of the RA team if hired as a Senior Resident Assistant?

**Format:** Please submit in a file format that can be opened on any PC computer without added software needing to be installed (mp4 preferred). If you are unsure about the format,

we recommend uploading your video to YouTube and providing the link on your application. YouTube settings can be changed so that the video is not a public post.

You have creative freedom in how you structure the content of your video. We are not evaluating you based on technical skills. Our focus is on capturing information that addresses the prompts. Thus regardless of how you format your video, you will want to ensure you are staying focused on providing information that addresses all 5 prompts.

Video Brainstorming: For those who may need some ideas on ways to structure your video here are a couple options. These are by no means the only options so again feel free to use your creativity.

- Use the record feature on Zoom to capture yourself giving a presentation. Using the share screen function while recording allows the viewer to see the presentation while you talk.
- Use your phone or other recording device to capture different video clips and edit together with a free app. (Splice, WeVideo, iMovie, Quik, Cameo, etc)
- Have a friend record you giving a presentation on a phone or other recording device.
- Use the presentation template in Canva and download as an MP4. (Able to add videos, music, etc)

## **Interview**

Interviews will take place via Zoom with two professional staff members and last approximately 20-30 minutes.

Questions will focus on the following areas:

- Understanding of the SRA role
- Transition from RA to SRA role
- Peer Mentorship/Supervision

If you have any questions about the selection process please feel free to contact Student Housing at [housing@csueastbay.edu](mailto:housing@csueastbay.edu).