

# SRA Selection Process

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Below is information about the selection process for Senior Resident Assistants. Selection for SRAs will be based on application materials, an individual interview, and prior performance.

**Note:** The SRA Selection process will be used for dual applicants (SRA and Returning RA) and SRA only applicants. Thus if you also want to be considered for Returning RA you **DO NOT** need to complete the Returning RA selection process.

**Google Form Application:** <https://tinyurl.com/CSUEBSRA2425>

The deadline to complete all SRA application materials is **Tuesday, December 19, 2023 at 11:59 pm.**

**Supplemental Application Components:** The following items are part of the application. It is recommended that you take your time to ensure your application materials best reflect your work. We also encourage you to utilize the resources available for getting feedback on materials before submitting.

- 1. One Short Essay Question:** It is recommended that you write these in word or google docs first, then copy and paste them into the application form to allow for easier editing and to ensure information is not lost.

The SRA is tasked with assisting the AC/AAC with building team dynamics. What are steps you could take or ideas you have to assist the AC/ACC in building an effective team? Please include the following in your response:

- Strengths/experience you feel you can bring to the team
- Ideas you have for building a positive team environment
- Steps you have taken currently to promote positive team dynamics

## Interview

Interviews will take place via Zoom with two professional staff members and last approximately 20-30 minutes.

Questions will focus on the following areas:

- Understanding of the SRA role
- Transition from RA to SRA role
- Peer Mentorship/Supervision

If you have any questions about the selection process please feel free to contact Student Housing at [housing@csueastbay.edu](mailto:housing@csueastbay.edu).