

# Lecturer Eligibility Summary

As a Lecturer or Coach AY, benefits eligibility is based upon your contract(s). Should your appointment fall under **Section B**, please contact the Office of Human Resources at (510) 885-3634.

## SECTION A

### IF YOUR APPOINTMENT IS:

- Less than six weighted teaching units (.40 timebase)  
**AND**
- One Quarter appointment  
**OR**
- Two Quarter appointment  
**OR**
- Academic Year (AY) appointment

\*Please note: if your time base is greater than .40 and your appointment length is not two quarters or AY, you are still eligible for the benefit options listed in **Section A**.

## SECTION B

### IF YOUR APPOINTMENT IS:

- More than six weighted teaching units (.40 timebase)  
**AND**
- Two Quarter appointment  
**OR**
- Academic Year (AY) appointment

**GAIN OR LOSS OF BENEFITS ELIGIBILITY:** During any Quarter, if you have a change in time base, appointment type (duration), OR receive an additional appointment in another department with the same duration (i.e., Two Quarter or AY), please contact our office immediately as it may affect your benefits. **NOTE: Your appointment is NOT averaged in order to qualify for benefits.**

If you are currently employed as a Lecturer with another CSU campus, please contact the Office of Human Resources at CSU East Bay at 510 885 3634 for possible benefits eligibility under Section B.

### A. YOU ARE ELIGIBLE FOR THE FOLLOWING BENEFITS:

- Catastrophic Leave Donation Program <sup>\*Requires additional verification</sup>
- Dependent Care Account/HealthCare Account
- Disability Leave Programs <sup>\*If CalPERS member</sup>
- Family Medical Leave <sup>\*Requires additional verification</sup>
- Long-Term Care <sup>(apply April – June)</sup>
- Non-Industrial Disability <sup>\*If CalPERS member</sup>
- Retirement
- Workers' Compensation
- Voluntary Investment Program [403 (b)]
- Voluntary Miscellaneous Programs

Note: \* Eligibility for all disability programs except Workers' Compensation has specific timebase/duration

### B. YOU ARE ELIGIBLE FOR THE FOLLOWING BENEFITS:

- Catastrophic Leave Donation Program <sup>\*Requires additional verification</sup>
- Dependent Care Account/HealthCare Account
- Disability Leave Programs <sup>\*If CalPERS member</sup>
- Family Medical Leave <sup>\*Requires additional verification</sup>
- Long-Term Care <sup>(apply April – June)</sup>
- Non-Industrial Disability <sup>\*If CalPERS member</sup>
- Retirement
- Workers' Compensation
- Voluntary Investment Program [403 (b)]
- Voluntary Miscellaneous Programs
- Employee's Assistant Program
- Fee Waiver Program <sup>\*May be eligible</sup>
- Flex Cash Reimbursement Account
- Health Benefits (Medical, Dental, Vision)
- Life Insurance (**employer-paid**)
- Long-Term Disability (**employer-paid**)
- Tax Advantage Premium Plan
- Voluntary/Supplemental Insurance