

MPP Performance Assessment

Name:	Assessment Period:
School/Department:	Position:

Please provide remarks on performance by evaluating:

- 1. Leadership Competencies**
- 2. Achievements**
- 3. Goals and Objectives**
- 4. Leadership Development**

1. Leadership Competencies

Discuss leadership competencies. Feel free to address strengths as well as any areas you have identified for professional growth. While not required to address all elements of your leadership competencies, you may consider addressing a few of the following areas: Communication, emotional intelligence, innovation, strategic thinking, change management, decision-making, conflict resolution, and team dynamics/ building relationships.

2. Achievements

Use this section to highlight some of the significant achievements accomplished during this reporting period. Identify performance that has enhanced overall School/Department effectiveness; and success on important initiatives (e.g., Future Directions, student success, financial stewardship, etc.).

3. Goals and Objectives

In this section, articulate the extent to which goals and objectives have been achieved for the current year, and identify new ones for the next year. Include action plans and timelines as appropriate.

4. Leadership Development

Identify areas for further skill-building and leadership development. List specific approaches, action plans, and timelines.

Supervisor Remarks

Exceeds Expectations

Meets Expectations

Does Not Meet Expectations

Employee's Signature

Date

Evaluator's Signature

Date