



*Department of
Hospitality, Recreation and Tourism*

College of Education and Allied Studies, Department of Hospitality, Recreation and Tourism
25800 Carlos Bee Boulevard, PE-130, Hayward, CA 94542-3079
510. 885.3043 (phone) • 510.885.2423 (fax)

CONFIDENTIAL RECOMMENDATION FORM

Candidate's Name: _____

Reviewer's Name: _____ Reviewer's Position: _____

Reviewer's Organization: _____ Reviewer's Email: _____

How long have you known the candidate? _____ In what capacity? _____

Are/were you a major professor or work supervisor of this candidate? Yes _____ No _____

Please assess this candidate's readiness to pursue the Master of Science in Hospitality, Recreation and Tourism by completing the items below. Consider a scale of 1 - 100%, where 100% represents the strongest person(s) with whom you have worked. Use the scale below to indicate your assessment:

- | | |
|--|---|
| <p>5 = Exceptional: above 95%</p> <p>4 = Superior: 86-95%</p> <p>3 = Good: 76-85%</p> | <p>2 = Somewhat above average: 61-75%</p> <p>1 = Weak: in the lowest 60% of individuals</p> <p>N/A = Inadequate opportunity to observe</p> |
|--|---|

CRITERIA	5	4	3	2	1	N/A
Openness to new information, ideas, and ways of thinking.						
Commitment and demonstrated capacity to produce equitable outcomes for participants across race, gender, language, sexual orientation, and socio-economic class.						
Demonstrated understanding and concern regarding the role of hospitality, recreation, and tourism with respect to issues of social justice.						
Demonstrated capacity to promote collaboration and support democratic and inclusive leadership, and decision making.						
Intellectual capacity, including analytic and research skills.						
Oral and written communication skills.						

Please provide your thoughts on the following:

Assess the candidate's overall preparedness to undertake rigorous academic work at the graduate level in hospitality, recreation and tourism.

In what ways has this candidate demonstrated leadership? What has been the impact of this individual's leadership?

Please include any personal characteristics of the candidate (e.g., organization skills, persistence, time management) that you believe would support the candidate in completing the M.S. in Hospitality, Recreation and Tourism.

Reviewer's Signature: _____ Date: _____

Reviewer: Please email this completed and signed document to: hrt-graduate@csueastbay.edu