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Fall 2026

**You Are Invited to Our 2nd Annual Holiday Gathering
December 11, 2026, at 11:30 a.m.**

You are invited to join your colleagues for lunch at Harry's Hofbrau in



San Leandro for a casual non-hosted holiday gathering on Friday December 11. Harry's is reasonably priced and cafeteria style, so everyone may order and pay for what they want. You are welcome to bring a guest. There is lots of free parking and Harry's is disabled-friendly. There will not be a speaker, so this will be a

purely social event.

Consider this as your formal invitation! You will not receive an individually mailed invitation.

Please email Donna.Wiley@csueastbay.edu to RSVP by 12/1/26 so we can confirm the reserved space.

Our contact list for retired faculty is imperfect so please get in touch with your colleagues and invite them to come.

See you at Harry's!

Details:

Friday December 11, 11:30 AM to approximately 1:30 PM

Harry's Hofbrau, 14900 East 14th Street, San Leandro.

We have the Front Room reserved.

Check out the menu and prices at <https://www.harryshofbrau.com/>.

Co-Presidents' Message

Jane Lopus, Professor Emerita, Economics

Donna Wiley, Professor Emerita, Management



Welcome to those of you who are newly retired or new FERPers! You are automatically a member of our local CSUEB ERFA (Emeriti and Retired Faculty Association). We currently hold two events a year, a December holiday luncheon at Harry's Hofbrau in San Leandro and an on-campus lunch in the spring. Please contact us with your ideas for other ways to connect and stay involved! We welcome all ideas and are always looking for volunteers to be considered for the Board or to lead activities.

On that topic, do you have interests and expertise in social media? It has been suggested that having a Facebook page would be a good way for ERFA to advertise casual activities in different areas that people

may wish to join. Please let us know if you could take this on!

At a recent CSU ERFSA meeting for the presidents of local campus organizations, we learned that different campuses provide widely differing benefits to their retired faculty. Some provide essentially the same benefits to retired and active faculty with respect to access to software, IT support, and parking. This is not true at CSUEB. We want to keep this in mind as we work with FAC to update 21-22 FAC 2 (amended), Policy on Emerita/Emeritus Faculty.

We look forward to seeing you at Harry's on December 11! Don't think that you shouldn't come because you might not know anyone- we will have name tags! This is a great chance to talk to people who may have been on campus before or after you, or who may have had an office in the Tower when you were in Robinson Hall :). We had a great turnout last year and we think it was a lot of fun.

While this newsletter is our primary means of communication, we are working to put together an email list. Please contact us if you or your colleagues use an email other than your CSUEB address! Jane.Lopus@csueastbay.edu; Donna.Wiley@csueastbay.edu.

Join ERFSA

Are you a member of State-wide ERFSA (Emeriti and Retired Faculty and Staff Association)? If not, please consider joining. Our local CSUEB ERFA Chapter gets its funding based upon the number of our emeriti faculty who belong to the State-wide ERFSA. The funding enables us to make twice yearly donations to the Renaissance Scholars Program. ERFSA lobbies in Sacramento to protect our pensions and other retirement benefits. Dues are about \$10/month for most people. For more information and to join go to <https://www.csuerfsa.org>

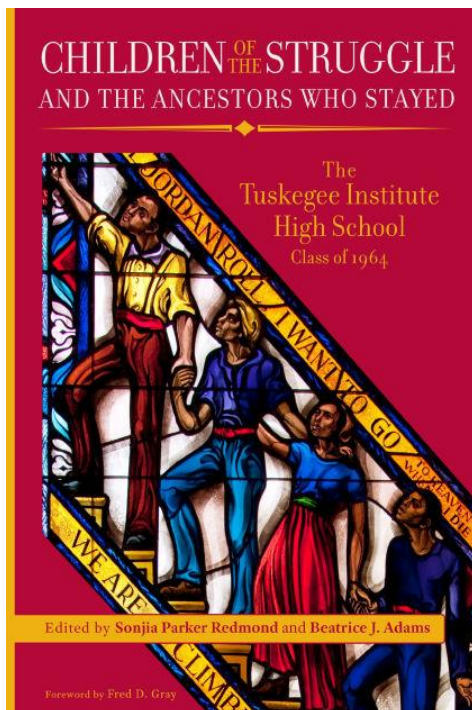
Catching Up With....

Sonjia Redmond, Professor Emerita, Sociology and Social Work



As a child of Alabama's Black Belt, I am grateful to continue to live a life of teaching, writing, community service, and travel. My recent book, Children of the Struggle and the Ancestors Who Stayed: The Tuskegee Institute High School Class of 1964, has been awarded the University of Alabama McMillan Prize for "Most deserving in Alabama or Southern History or Culture." The book is co-edited with Beatrice Adams of Princeton University, and filmmaker Shaka Redmond who served as Artistic Director, producing several narrator videos shown at presentations. The book includes twenty-one narratives from a qualitative research study on why many African Americans stayed in the South, particularly in the Tuskegee area of Alabama's Black Belt, instead

of joining the Great Migration.



The book highlights the role Tuskegee Institute played in creating a parallel universe that encouraged Black people to stay and promoted Black social, educational, economic, and political advancement. For more about the book and presentations, visit childrenofthestruggle.com. Dr. Terry Jones calls the book a "must-read!"

Since retirement, my family and I have worked to support student scholarship and housing initiatives at our alma mater, Tuskegee University. If you are ever on Tuskegee's campus, look for the Parker Redmond Wing of F Commons, as well as plaque acknowledgements on the Emory buildings. In giving back closer to home, UC Berkeley professor Paul Bartlett invited the Parker Redmonds to sponsor the Monarch Butterfly section of the Lawrence Hall of Science Joel Satore Photo Ark permanent exhibit that he curated. The invitation came in honor of my grandchildren's neighborhood project to help save the monarch butterfly.

Travel remains a major part of my life. While preparing a Career Day presentation for Oakland school children, we discovered that our family has lived in, worked in, or vacationed in nearly 80 countries, including retirement sailings in the Caribbean, the Mediterranean, and the Adriatic Seas with sailboat captains Deborah and Ben Bowser.

As a child of Alabama's Black Belt, I am grateful for the life the Universe has provided me and my family. I hope it is pleased with our attempts to replenish it with professional and personal opportunities for others.

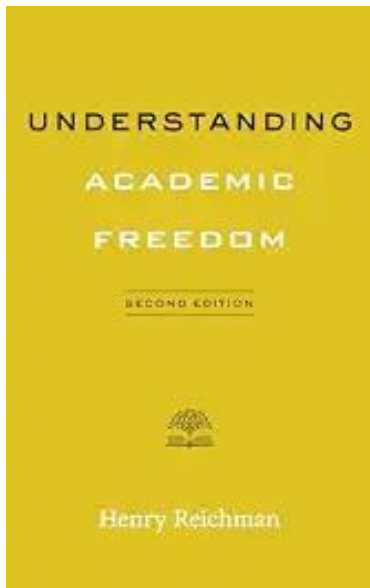
Hank Reichman, Professor Emeritus, History



Upon entering the FERP program in 2010, I became active in the AAUP being elected national First Vice-President in 2012, a position I held through 2018. But maybe more important was my appointment, also in 2012, to chair AAUP's Committee A on Academic Freedom and Tenure. In that position, which I held until I was termed out in 2021, I participated in several AAUP investigations, including the celebrated case of Steven Salaita, fired in 2014 from a tenured position at the University of Illinois for his social media posts about the Israeli-Palestinian conflict; wrote numerous AAUP statements and reports; visited dozens of colleges and universities to speak about AAUP and academic freedom; and began contributing to the AAUP magazine, for

which I've guest-edited two special issues (Academe, Vol.105 No.3 and Vol.111 No.1), and to its [blog](#), where I'm an editor.

In 2019, I published some of my essays in [The Future of Academic Freedom](#), which won the American Library Association's Eli M. Oboler Award for best book on intellectual freedom. I followed this in 2021 with an introduction to the principles of academic freedom, [Understanding Academic Freedom](#), which has been called "the best book there is on the topic." An expanded second edition came out in 2025.



As everyone is surely aware academic freedom is now under unprecedented assault. I therefore continue to keep busy in its defense. I am presently a member of AAUP's Committee on College and University Governance and president of its at-large chapter. In the past few years I've participated in preparing AAUP investigation reports on "[COVID-19 and Academic Governance](#)," "[Governance, Academic Freedom, and Institutional Racism in the University of North Carolina System](#)," and "[Political Interference and Academic Freedom in Florida's Public Higher Education System](#)," the last of which I co-chaired. In July, the AAUP published "[Extorted Compliance: A Threat to Institutional Autonomy, Academic Freedom, and Shared Governance](#)," which offered the first comprehensive critique of the Trump administration's assault on higher education and the response of trustees, administrations, and faculties and which I largely wrote. I am now chairing a special committee to investigate assaults on academic freedom and shared governance in Texas, which makes earlier attacks in North Carolina and Florida seem almost like child's play.

In short, as I've occasionally joked, "some retirees play golf, I do this." Still, I do have time to enjoy my grandchildren, go on music cruises, travel, read a lot of crime fiction and even still some Russian history, and, of course, see my doctors.

Editor's note: As submitted electronically, this piece included hyperlinks to Hank's publications which do not show in this printed version. If you'd like to have the hyperlinks, email him at hank.reichman@gmail.com and he will send you an electronic version.

Library Services for Emeriti Faculty

Kristin Hart, Dean of University Libraries



We love our Emeriti faculty! Over the years you have been some of our best Library users and supporters. Thank you!

I wanted to take a few minutes to update you on our services and make a special request to help us celebrate the University's 70th anniversary in 2027.

Did you know that you can access great journalism of *The Atlantic*, the *New York Times*, and the *Economist* through the Library, totally free and seamlessly, just as you would with a paid subscription? Simply go to: library.csueastbay.edu and on the home page go to the line that says: Access the Databases A-Z,

then click on A, N or E for the *Atlantic*, the *New York Times* or the *Economist* and register your CSU East Bay email!

You can also, of course, borrow books through the library, borrow books from other libraries, and read many books and articles online through the library's website. It may surprise you to learn that in addition to collecting scholarly content, we order many of the latest books that make a splash through great reviews; we collect games and graphic novels; and we are home to hundreds of books published by our own faculty. Check out these curated collections and many more by searching online for CSUEB Library Collections!

We are here to help you, online or in person. Our online reference service is available 24/7, although the librarian who helps you may be from a different library, a different state or even a different country—but we work cooperatively to provide you, and our students support wherever and whenever you need it.

Additionally, emeriti are welcome to join our book club. Book club members receive a free book (right now, the club is reading [What You are Looking for is in the Library](#), by Michiko Aoyama) and come to our book events. All the Library's upcoming events are on the Library home page—please check those out!

Lastly, in the coming months, we will be placing displays celebrating the 70th anniversary of the University in exhibit cases on the second floor of the Core Library Building. We hope that you'll have a chance to stop by and check these out.

And, now for the special request. If you have encountered a student at East Bay who went on to have a distinguished career in academia, the arts, computing, athletics, government or any other field, we would love to talk to you. The Library is composing some brief biographies of our distinguished alumni (in the form of children's books) and would very much like to include some insights from our faculty who worked with these alumni while they were students. So, if for example, you taught Joe Morgan or James Monroe Iglehart or Aisha Wahab, please reach out to linda.dobb@csueastbay.edu

Whether you are still an active researcher, remain a dedicated reader, or just like to browse in person or online, we hope you consider the CSU East Bay Library your home. We are here to serve you and welcome your thoughts and comments. Please feel free to reach out to me directly, any time at kristin.hart@csueastbay.edu

Academic Senator Report

Holly Vugia, Emeritus Representative to the Academic Senate Fall 2026 Academic Senate Report



Launching into the Fall 2026 semester, the CSUEB Academic Senate addressed several items of interest to our ERFA community. Notably, having led CSUEB since 2021, President Cathy Sandeen announced her retirement, effective January 3, 2027. An interim president will be appointed until the CSU completes a national search.

This fall President Sandeen presented her Campus Briefing on financial sustainability on September 17; a recording can be found on the Office of the President webpage, under Current Initiatives. Plans to address the current \$12 million deficit center on increasing and maintaining enrollment (this fall about 11,500, up almost 5% from last fall); protecting student success gains; continuing possible expense reductions while supporting administrative efficiency efforts (e.g., the new San Francisco Bay Region Network which combines services such as human resources and information technology between SFSU, Sonoma State, and CSUEB); as well as diversifying revenue sources (e.g., Robinson Hall to be leased by Life Chiropractic West College).

The Senate approved several changes proposed by Provost Muscat, including 1) a pilot plan to move commencement ceremonies to Thursday, Friday, and Saturday, to avoid the expense and challenges of organizing a Sunday event (e.g., additional costs and conflicts with Mother's Day); and 2) going forward including the winter intersession in the Spring schedule. He also continues to

support efforts to engage with and explore best practices in relation to use of AI in academic settings.

The Senate Standing Committees' meetings and work are well underway. The Senate approved a one-month extension for departmental annual reviews this year, awaiting departmental operation "one-page sheets," sharing data being compiled by the Provost's Office. An ongoing effort to advocate for retired and emeritus faculty access to software (such as SPSS, Microsoft 365) and other needs continues to be a priority for your ERFA senate representative, in collaboration with the Faculty Affairs Committee and Academic Affairs.

SUGGESTIONS FOR THE NEWSLETTER

Do you have a suggestion for a Newsletter article, notice of a recent publication, or someone for the "Catching Up With..." feature? If so, send them to Carl Bellone at carl.bellone@csueastbay.edu. Self-nominations are welcome.

In Remembrance...

Cynthia Berrol, Professor Emerita, Kinesiology and Physical Education

BERROL, CYNTHIA, (1976), Professor of Kinesiology and Physical Education: B.A., 1955, Brooklyn College; M.A., 1964, Mills College; Ph.D., 1978, University of California, Berkeley. Emerita, 2000. Dr. Berrol passed away in summer 2026. During her years on the faculty, she helped shape generations of students while building bridges between dance, psychology, rehabilitation, education, and neuroscience. Her research explored the relationship between movement, learning, rehabilitation, and human development, particularly among individuals with developmental disabilities, traumatic brain injury, and other neurological conditions. Her contributions helped establish Dance/Movement Therapy as a field grounded in both clinical practice and scientific inquiry. In recognition of her many contributions to the profession, she received the American Dance Therapy Association's Lifetime Achievement Award in 2015.

Donald Sawyer, Professor Emeritus, Kinesiology and Physical Education

SAWYER, DONALD T., (1972), Professor of Kinesiology: B.S., 1968, California State University, Hayward; M.A., 1971, San Francisco State University; Ed.D., 1993, University of San Francisco. Emeritus, 2012. Dr. Sawyer passed away in September 2026. Don's relationship with this campus spanned more than fifty years. He graduated from Cal State Hayward in 1968 with a degree in Physical Education after playing on the Pioneer football team. He was team captain and Most Valuable Lineman during his senior season.

He was an assistant football coach in 1970 and joined the faculty in 1972. Over the decades that followed, he was a coach, professor, department chair, Academic Senator, Chair of the Academic Senate, and Chief of Staff to two presidents. He also remained deeply connected to Pioneer Athletics, coaching football and track and field. He is the only person to have been inducted into the Pioneer Athletics Hall of Fame three times. Don officially retired in 2012, but retirement did not

end his service to East Bay. He returned twice as Interim Director of Athletics and served as Interim Vice President for University Advancement and Interim Chief Information Officer. As one colleague put it, “Don was Cal State East Bay.”

Robert Dunn, Professor Emeritus, Sociology and Social Work

DUNN, ROBERT, (1969), Professor of Sociology and Social Work: B.A., 1962, University of California, Santa Barbara; M.A., 1966, Ph.D., 1972, University of California, Berkeley. Emeritus, 2001. Dr. Dunn passed away in summer 2026. He taught sociology for 32 years, specializing in theory, cultural sociology, social inequality, and the sociology of identity. Most of his research was in the areas of mass culture, critical theory, and postmodernity. His book, *Identity Crises: A Social Critique of Postmodernity*, was published by University of Minnesota Press in 1998.

Edward J. Jay, Professor Emeritus, Anthropology

JAY, EDWARD, (1964), Professor of Anthropology: B.A., 1952, Queens College; M.A., 1957, Ph.D., 1963, University of Chicago. Emeritus, 1992. Dr. Jay passed away in summer 2026. He served as department chair from 1964 to 1992. He was an assistant research anthropologist for the Center for South Asia Studies of University of California, Berkeley, 1965-1966 and Peace Corps lecturer on Indian culture, Fresno State 1966-1967. Member Fulbright Review Panel for Group Projects Abroad, Washington, 1984-1985. He was the author of *A Tribal Village of Middle India*, which focused on the social structure, culture, and lifestyle of indigenous communities in central/middle India.

Eleanor Dubner Cohen, Professor Emerita, Music

COHEN, ELEANOR, (1974), Professor of Music: B.S., 1948, New York University; M.A., 1970, California State College, Hayward. Emerita, 1991. Professor Cohen passed away in March 2026 at the age of 99. She completed 27 years of dedicated service to the university's vocal and choral programs before retiring to become Professor Emerita in 2001. She taught voice, piano, choir, and lyric diction. While living in the New York area prior to coming to California, Professor Cohen performed with Arturo Toscanini and spent summers at the Tanglewood Music Festival. At CSUEB, her voice studio was always jam-packed with students wanting to study with her. She was pivotal in the careers of hundreds of students around the world.

Emails for Contacting the Board

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