

CALIFORNIA STATE UNIVERSITY, HAYWARD

POLICY ON EMERITUS FACULTY

In recognition of the scholarly and professional contributions made by faculty before retirement and in recognition that research and other professional activities do not end with retirement, it is the policy of California State University, Hayward to honor *retired* faculty with emeritus status, to encourage their continued association with the University, and to provide, where possible, for the continued pursuit of their scholarly interests.

1. Upon retirement from California State University, Hayward, a tenured regular member of the faculty who has a minimum of twelve years of full-time service to the University shall be granted emeritus/emerita status. A member of the faculty who does not meet these criteria but who has made exceptional contributions to the University may be recommended for emeritus/emerita status by his or her academic department or division to the President. The President shall make the final decision in such cases.
2. Emeritus/emerita status shall be granted at the highest academic rank or administrative position held by an individual, e.g., Professor Emeritus/Emerita, Librarian Emeritus/Emerita.
3. At retirement, emeritus faculty shall receive recognition at an appropriate university function.
4. Emeritus faculty shall receive an identification card indicating emeritus status, shall be listed with faculty in catalogs and directories, may receive business cards on the same basis as other faculty.
5. Emeritus faculty shall have the same library privileges as other faculty. This includes, but is not limited to, remote access to library on-line data bases.
6. Emeritus faculty may apply to the Office of the Provost and Vice President for Academic Affairs for use of office or other space, equipment, and other campus facilities in support of research or educational projects.
7. Emeritus faculty may receive short-term complimentary parking, or may purchase long-term parking permits on the same basis as regular faculty, with assignment to faculty and staff parking lots on the basis of space available. Short-term complimentary parking will not be used by emeritus faculty during quarters they are employed under FERP or some other basis.
8. Emeritus faculty may propose and receive grants, contracts, projects on the same basis as other faculty, in accordance with regular University procedures for such activities.
9. Emeritus faculty shall enjoy the same access and ticket arrangements as regular faculty for use of recreational and social facilities.
10. Emeritus faculty may receive information from the Office of the Provost and Vice President for Academic Affairs about opportunities to register in courses for credit.
11. Emeritus faculty may participate on the same basis as regular faculty in University public ceremonies such as Commencement and Faculty Laurels and Distinctions, and may receive campus publications on request.

Policy on Emeritus Faculty
Page 2

12. Departments are encouraged to use the expertise of their emeritus colleagues as guest lecturers, substitute faculty, and members of thesis or master's degree committees. Emeritus status shall not bar eligibility to teach in summer session, in extension, or on a part-time basis.

88-89 FAC 8, Senate Approved 5-30-89, President Approved 6-12-89
90-91 BEC 7, Senate Approved 4-23-91, President Approved 5-3-91
96-97 BEC 11, Senate Approved 5-13-97, President Approved 5-22-97

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