

Memorandum

To: Department Chairs

From: Edward Inch   
Provost and Vice President, Academic Affairs

Subject: Exceptional Effort Awards

Date: October 29, 2018

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**Announcement**

During the 2017-18 academic year, we made tremendous progress toward our Graduation Initiative 2025 goals. Our graduation rates increased and our equity gaps decreased. This has been a campus-wide effort to support the success of our students. Some departments deserve special commendation for their successful, multi-year outcomes addressing the goals of GI 2025 in the following categories:

- Category A: Improved DWF rates
  - Greater than 1% Drop in DWF rates over three academic years
- Category B: Sustained increase in degrees awarded
  - Minimum of two consecutive years of year-over-year increases in the number of degrees awarded AY 2015 through (and including) AY 2017.

**Funding restrictions**

Funds are restricted to expenses related to faculty development and their direct relationship to improving the academic quality of the university. This includes, but is not limited to, funding for the following expenditure types:

- Travel and related expenses (e.g. conference registration, airfare, hotel, etc.)
- Release time for research and scholarly activity at full cost (salary + benefits)
- Equipment, hardware, or software for research and scholarly activity
- Additional employment for targeted curricular development resulting in new or improved coursework
- Personnel and services critical to the conducting of research and scholarly activity (e.g. intermittent research assistants, transcription services, etc.)
- Faculty development expenses already incurred in another fund prior to this announcement (but still within FY 2018)

Funds must be fully expended no later than May 1, 2020. After this date, any unexpended funds will be reallocated back to Academic Affairs.

## Listing of Departments Receiving Awards

Category A: Improved DWF rates

Category B: Sustained increase in degrees awarded

Department	Category		Total
	A	B	
10200 - Art		\$30,000	\$30,000
10350 - Criminal Justice Admin		\$40,000	\$40,000
10550 - Geography & Environmental Stds		\$40,000	\$40,000
10650 - Human Development	\$75,000	\$40,000	\$115,000
10700 - Communication		\$30,000	\$30,000
10800 - Philosophy	\$20,000		\$20,000
10850 - Political Science	\$20,000		\$20,000
10950 - Sociology & Social Services		\$80,000	\$80,000
11050 - Theatre & Dance		\$10,000	\$10,000
11150 - Liberal Studies		\$30,000	\$30,000
11550 - Marketing & Entrepreneurship	\$20,000		\$20,000
11900 - Hosp, Rec & Tourism	\$50,000		\$50,000
11950 - Teacher Education	\$15,000		\$15,000
12200 - Chemistry & Biochemistry	\$30,000		\$30,000
12220 - Engineering	\$15,000	\$60,000	\$75,000
12250 - Earth & Environmental Sciences		\$10,000	\$10,000
12300 - Health Sciences		\$100,000	\$100,000
12351 - Math	\$100,000		\$100,000
12352 - Computer Science	\$30,000		\$30,000
12450 - Physics		\$10,000	\$10,000
12550 - Statistics & Biostatistics	\$30,000		\$30,000
Grand Total	\$405,000	\$480,000	\$885,000

Department chairs will separately receive individual notices containing chartfield strings.

### Questions

Questions about these awards may be addressed to:

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CC: College Deans