

APPROPRIATE TERMINAL DEGREES

1977-78

REVISED: 06/19/98; 1/29/99; 03/03/00; 07/03/02; 12/03/02;
03/14/07; 10/03/07; 04/2015; 12/2019

COLLEGE

TERMINAL DEGREE

LETTERS, ARTS, AND SOCIAL SCIENCES

Anthropology (AGES)	Doctorate
Art	<i>Art History</i> - Doctorate; <i>Studio Art</i> - MFA, MDes, DFA, or DDes. Certain MAs are regarded as equivalent to MDes. (Revised 12/19)
Communicative Sciences & Disorders	Doctorate
Criminal Justice	Doctorate (Ph.D. or equivalent, but not a J.D.) in Criminology, Criminal Justice, Sociology or related field. <i>Criminal Justice/Forensic Science-Investigations</i> : Master's Degree in Criminalistics or Forensic Science (or equivalent) plus experience in full-service crime laboratory, including crime scene investigation and court testimony. (Revised 12/19)
English	Doctorate for teachers of language and literature. MA or MFA for teachers of creative writing.
Ethnic Studies	Doctorate in one of the Social Sciences or a closely related field. Ordinarily, the subject areas encompassed should be History, Political Science, Geography, Sociology, Economics, and Social Psychology.
Geography & Environmental Studies (AGES)	Doctorate, Ph.D.
History	Doctorate
Human Development	Doctorate - Ph.D. or M.D.
Mass Communication (COMM)	Doctorate
Modern Languages & Literatures	Doctorate or its foreign equivalent. In the case of American Sign Language, the M.A.

Music	<i>Theory, Composition, or Music Education – Doctorate; Applied Music or Conducting - Master’s Degree</i>
Philosophy	Doctorate
Political Science	Doctorate
Public Affairs & Administration	Doctorate (Ph.D., D.P.A.), equivalent degree or Master’s Degree with significant professional experience. <i>Health Science Administration – Doctorate (Ph.D., DrPH.), or Master's Degree with significant professional experience (Revised 12/2019)</i>
Sociology	Doctorate <i>Social Work/Social Services</i> Doctorate or DSW
Theatre and Dance	<i>Acting, Directing, Stage Design, Technical Theatre, Dance Technique and Choreography – MFA</i> <i>Children’s Theatre, Children’s Dance – Doctorate or MFA</i> <i>Theatre Literature and History, Dance History, Dance Physiology and Therapy – Doctorate</i>

COLLEGE

TERMINAL DEGREE

BUSINESS AND ECONOMICS

Accounting & Finance	Doctorate except for faculty with specialization in taxation. For taxation, the Ph.D. in Accounting or MS/MA in Taxation or JD/LLM (Taxation) and BA/BS/MA/MS in Accounting (Revised 12/19)
Economics	Doctorate
Management and Finance (MGMT)	Doctorate
Marketing & Entrepreneurship	Doctorate

COLLEGE

TERMINAL DEGREE

EDUCATION AND ALLIED STUDIES

Educational Leadership	Doctorate, either the Ph.D. or the Ed.D.
Educational Psychology	Doctorate, or in rare cases, the Master’s Degree plus clinical and research experience equivalent to that required for the doctorate.
Kinesiology	Doctorate, Ph.D. or Ed.D. preferred, in a field related to Kinesiology. (Revised 12/19)

	Master's Degree for those who coach and teach activity courses.
Leadership in Hospitality & LS (HRT)	Master's Degree and professional services experience; or lacking professional experience, the Doctorate.
Teacher Education	Doctorate or equivalent. Equivalency determined in accordance with fixed criteria and specified processes.

COLLEGE
SCIENCE

TERMINAL DEGREE

Biological Sciences	Doctorate
Chemistry & Biochemistry	Doctorate
Engineering (School)	Ph.D.; exceptions could arise (e.g. Construction); certain degrees from foreign universities, although not a Ph.D., are essentially equivalent – such cases shall be evaluated as to their equivalency to the Ph.D. on a case by case basis.
Geological Sciences (EES)	Doctorate
Health Science	Doctorate
Mathematics & Computer Science	Doctorate
Nursing	Doctorate (Ph.D., Ed.D., DNP) (Revised 12/19)
Physics	Doctorate
Psychology	Doctorate
Statistics and Biostatistics	Doctorate in Statistics, Biostatistics, Mathematical Statistics, or in Computer Science/Mathematics, if the dissertation was related to Statistics.

COLLEGE

TERMINAL DEGREE

UNIVERSITY LIBRARY

Library	Master's degree in library science from a library school accredited by the American Library Association, or a degree of equivalent quality.
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Academic Affairs/kl
Date: 01/21/2016
Date: 12/20/2019