

<b>Units</b>	<b>Course #</b>	<b>Course Title</b>	<b>Course Descriptions</b>
4	PA 611	Public Administration Philosophy, Theory, and Practice	Introduction to the historical and political context of public administration. This course reviews the classical and emerging theoretical perspectives on human organizations and critically analyzes emerging domestic and global ideas and issues shaping and being shaped by the public sector. MPA Core Course. <u>Prerequisites:</u> Admission to the MPA program. A-F grading only.
4	PA 612	Research Methods in Public Administration	Examines various methods for designing and conducting interpretive (Qualitative) and positivistic (Quantitative) research for organizational improvements, policy research and decision making in the public sector. Various modes of data-gathering and analysis are discussed and the logic underlying the methods explored. MPA Core Course. <u>Prerequisites:</u> Admission to the MPA program. A-F grading only.
4	PA 621	Seminar in Human Organizations, Change, and Social Realities	Considers theoretical frameworks for thinking critically about how knowledge, social realities, and administration are constituted. Meaning-centered, experientially grounded theories are applied to examine organizational humanization and effectiveness. Opportunities to integrate these theories for action and changing organizations are explored. MPA Core Course. <u>Prerequisites:</u> PA 611 and PA 612. A-F grading only.
4	PA 622	Seminar in the Public Policy Process	Critical analysis of the public policy-making processes emphasizing the interrelationships among policy formulation, implementation, evaluation, and revision. Explores alternative models of the policy process; develop strategies and tactics for identifying and solving implementation problems; assessment of policy impact and effectiveness. MPA Core Course. <u>Prerequisites:</u> PA 611 and PA 612. A-F grading only.
4	PA 697	Issues in Public Administration	Readings, discussion, and research on contemporary and/or significant issues in public administration. MPA Core Course. <u>Prerequisites:</u> PA 621 and PA 622; University Writing Skills Requirement (UWSR) fulfilled. A-F grading only.
4	PA 631	Management, Human Resources and Ethics in the Public Sector	Examines the responsibilities of public sector managers, public HRM and the ethical dimensions of public service. Topics discussed include influence of social and political values upon public service concepts; examination of public managers as strategic leaders; value dilemmas, and accountability. MPA Option Course. <u>Prerequisites:</u> PA 621 and PA 622; University Writing Skills Requirement (UWSR) fulfilled. A-F grading only.
4	HCA 611	Evolution of the U.S. Health Care System and Policy	Course provides a critical examination of the U.S. health care system, including definitions of health and health determinants, health care policy process and key policies, health care disparities, the role of health insurance and its effects, health care reform efforts, and the influence of different system stakeholders including providers, patients, policymakers and payers. A-F grading only.

4	PA 692	Graduate Synthesis (Capstone)	A synthesis of public administration theories and concepts with a review and critique of major readings in the field. Concludes with the Comprehensive Examination. Advancement to Candidacy (completion of all core courses and option area requirements) and consent of instructor. <u>Prerequisites:</u> PA 695 or PA 697; University Writing Skills Requirement (UWSR) fulfilled. A-F grading only.
4	PA 641	Public Budgeting and Finance Administration	Exploration and analysis of the governmental budgetary process and review of strategic principles of fiscal policy in attaining public goals. Emphasizes the role of government budgeting shaping public policy and administrative control at federal, state and local levels. MPA Option Course <u>Prerequisites:</u> PA 695 or PA 697; University Writing Skills Requirement (UWSR) fulfilled. A-F grading only.
4	HCA 612	Health Care Management, Leadership and Strategic Planning	Course provides an exploration of management principles, roles and responsibilities in health care organizations, including organizational design, motivation, management theories and applications, conflict management, teamwork development, leadership styles and application, and strategic alliance formation. <u>Prerequisites:</u> HCA 611 or concurrent enrollment with HCA 611. A-F grading only.
4	HCA 631	Health Care Financial Management and Services Reimbursement	Course provides an introduction to the tools, concepts, and applications of financial management in US health care organizations, including the principles of health care accounting, financial statement creation and analysis, working capital management, investment strategies, capital needs financing, budgeting, and third-party service reimbursement systems. <u>Prerequisites:</u> HCA 611. A-F grading only.
4	HCA 641	Health Care Legal, Compliance and Ethical Issues	Course provides an examination of the legal, compliance, and ethical dimensions of health care delivery, including the development and applications of laws, effects of laws and regulations on organizational structure and operation, the development and applications of laws, patient and human subject rights, contract law, personal and professional ethical responsibilities and rights, tort law and reform, malpractice, criminal law, and emerging ethical issues. <u>Prerequisites:</u> HCA 611. A-F grading only.
1-4	PA 690	Independent Study	Content to be determined by student(s) and faculty instructor. <u>Prerequisites:</u> Consent of instructor; University Writing Skills Requirement (UWSR) fulfilled. A-F grading only.
4	PA 695	Internship in Public Administration	Field placements with governmental agencies under the supervision of a faculty member. Examines the relationship between theory and practice in the provisions of public service. <u>Prerequisites:</u> PA 621 and PA 622; University Writing Skills Requirement (UWSR) fulfilled. A-F grading only.

4	PA 699	Department Thesis	Development and writing of a research paper for submission to the department, which specifies its format. Supervision by a member of the department faculty. Oral defense normally required <u>Prerequisites:</u> Advancement to Candidacy and consent of thesis advisor. <u>Prerequisites:</u> PA 695 or PA 697; University Writing Skills Requirement (UWSR) fulfilled. A-F grading only.
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