

**California State University, East Bay
Holiday Schedule
2020-2021**

DATE	DAY	HOLIDAY	CAMPUS STATUS
July 3, 2020	Friday	Independence Day (Observed)	Closed
September 7, 2020	Monday	Labor Day	Closed
September 9, 2020	Wednesday	Admission Day	Open*
October 12, 2020	Monday	Columbus Day	Open*
November 11, 2020	Wednesday	Veterans Day	Closed
November 26, 2020	Thursday	Thanksgiving Day	Closed
November 27, 2020	Friday	<i>Rescheduled</i> Lincoln's Birthday	Closed
December 25, 2020	Friday	Christmas Day	Closed
December 28, 2020	Monday	<i>Rescheduled</i> President's Day	Closed
December 29, 2020	Tuesday	<i>Rescheduled</i> Admission Day	Closed
December 30, 2020	Wednesday	<i>Rescheduled</i> Columbus Day	Closed
December 31, 2020	Thursday	Leave Accrual Usage Day	Closed
January 1, 2021	Friday	New Year's Day	Closed
January 18, 2021	Monday	Martin Luther King Day	Closed
February 12, 2021	Friday	Lincoln's Birthday	Open*
February 15, 2021	Monday	President's Day	Open*
March 31, 2021	Wednesday	Cesar Chavez Day	Closed
May 31, 2021	Monday	Memorial Day	Closed

***Indicates that the holiday observance has been moved.**

Notes:

1. In addition to the above listed holidays, each employee receives one day of personal holiday during each calendar year subject to provisions of collective bargaining agreements and/or by The CSU Office of Human Resources and Operations.
2. All administrators and support staff will receive holiday credit for time worked on any holiday observance in accordance with established guidelines and contract provisions.
3. Certain collective bargaining agreements covering CSU employees may be scheduled to expire prior to the last date indicated on this calendar. For employees in such bargaining units, any holiday(s) or campus closures listed subsequent to the expiration of the current agreement(s) are tentative and subject to negotiations with the appropriate exclusive representative.
4. There is one closed 2020 day for which all employees will be required to take an accumulated leave day. That day is December 31 and is labeled above as, "Leave Accrual Usage Day." Employees may charge this day as a Personal Holiday, Alternate Day Off (ADO), Vacation, or use CTO. Should a non-exempt employee have insufficient accrued Vacation, CTO or Personal Holiday to cover the scheduled closure on December 31, she/he shall be provided with sufficient work prior to the scheduled closure to prevent any loss of pay or benefits.