| DATE | DAY | HOLIDAY | CAMPUS STATUS |
| :---: | :---: | :---: | :---: |
| July 4, 2023 | Tuesday | Independence Day | Closed |
| September 4, 2023 | Monday | Labor Day | Closed |
| September 8, 2023 | Friday | California Admission Day | Open* |
| October 9, 2023 | Monday | Indigenous Peoples' Day | Open* |
| November 10, 2023 | Friday | Veterans Day | Closed |
| November 23, 2023 | Thursday | Thanksgiving Day | Closed |
| November 24, 2023 | Friday | Rescheduled Lincoln's Birthday | Closed |
| December 25, 2023 | Monday | Christmas Day | Closed |
| December 26, 2023 | Tuesday | Rescheduled President's Day | Closed |
| December 27, 2023 | Wednesday | Rescheduled CA Admission Day Rescheduled Indigenous Peoples | Closed |
| December 28, 2022 | Thursday | Day | Closed |
| December 29, 2023 | Friday | Leave Accrual Usage Day | Closed |
| January 1, 2024 | Monday | New Year's Day | Closed |
| January 15, 2024 | Monday | Martin Luther King Day | Closed |
| February 12, 2024 | Monday | Lincoln's Birthday | Open* |
| February 19, 2024 | Monday | President's Day | Open* |
| April 1, 2024 | Monday | Cesar Chavez Day | Closed |
| May 27, 2024 | Monday | Memorial Day | Closed |
| June 19, 2024 | Wednesday | Juneteenth | Closed |

*Indicates that the holiday observance has been moved.

## Notes:

1. In addition to the above listed holidays, each employee receives one day of personal holiday during each calendar year subject to provisions of collective bargaining agreements and/or by The CSU Office of Human Resources and Operations.
2. All administrators and support staff will receive holiday credit for time worked on any holiday observance in accordance with established guidelines and contract provisions.
3. Certain collective bargaining agreements covering CSU employees may be scheduled to expire prior to the last date indicated on this calendar. For employees in such bargaining units, any holiday(s) or campus closures listed subsequent to the expiration of the current agreement(s) are tentative and subject to negotiations with the appropriate exclusive representative.
4. There is one closed day in 2023 for which all employees will be required to take an accumulated leave day. That day is December 30 and is labeled above as, "Leave Accrual Usage Day" on December 29, 2023. Employees may charge this day as a Personal Holiday, Alternate Day Off (ADO), Vacation, or use CTO. Should a non-exempt employee have insufficient accrued Vacation, CTO or Personal Holiday to cover the scheduled closure on December 29, she/he shall be provided with sufficient work prior to the scheduled closure to prevent any loss of pay or benefits.
