ACADEMIC PAYMENT SCHEDULE

Academic Year Faculty & Teaching Associates

The 2020-2021 Academic Year consists of 84 academic work days for the fall 2020 semester and 86 academic work days for the spring 2021 semester. Combined, fall and spring consist of 170 academic work days.

The academic year payment schedule applies to faculty and teaching associates appointed for one semester, an academic year, and consecutive fall and spring semesters. In general, faculty and teaching associates receive six (6) equal payments for each semester over a six month period. Academic year or consecutive fall and spring appointments will receive twelve payments over a twelve month period.

**Fall 2020** begins on August 17, 2020 and ends in December 18, 2020. The first paycheck for the semester is scheduled for September 30, 2020. The first pay period includes academic work days from August 17, 2020 through September 30, 2020.

**Spring 2021** begins on January 19, 2021 and ends of May 21, 2021. The first paycheck for the semester is scheduled for March 1, 2021. The first pay period includes academic work days from January 17, 2021 through March 1, 2021.

The final paychecks for the fall and spring semesters are subject to change when the following conditions apply:

1. Late start – the effective date of the appointment is after the first day of the semester.
2. Leave without pay or dock time – if any academic days in the semester are reported as unpaid.
3. Timebase changes – changes in teaching load (WTU’s) effective mid-month or after the first day of the semester.

The final paycheck for tenure track, academic year, three year, and consecutive fall and spring appointments is paid in the August 2021 pay period. These earnings reflect the timebase/units and salary assigned in the fall semester.

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>Fall</th>
<th>Spring</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payments</td>
<td>Semester</td>
<td>SEP</td>
</tr>
<tr>
<td>6 Equal Installments</td>
<td>Fall Only</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>Spring Only</td>
<td>X</td>
</tr>
<tr>
<td>12 payments</td>
<td>Consecutive Fall &amp; Spring</td>
<td>X</td>
</tr>
</tbody>
</table>

June 9, 2020 | Payroll Services