CAL STATE EAST BAY | HUMAN RESOURCES & PAYROLL SERVICES

ACADEMIC PAYMENT SCHEDULE

Academic Year Faculty & Teaching Associates

The 2026-2027 Academic Year consists of 84 academic work days for the fall 2026 semester and 86 academic work days for the spring 2027 semester. Combined, fall and spring consist of 170 academic work days.

The academic year payment schedule applies to faculty and teaching associates appointed for one semester, an academic year, and consecutive fall and spring semesters. In general, faculty and teaching associates receive six (6) equal payments for each semester over a six month period. Academic year or consecutive fall and spring appointments will receive twelve payments over a twelve month period.

Fall 2026 begins on August 17, 2026 and ends on December 18, 2026. The first paycheck for the semester is scheduled for September 30, 2026 or October 1, 2026 for direct deposit. The first pay period includes academic work days from August 17, 2026 through September 30, 2026.

Spring 2027 begins on January 19, 2027 and ends on May 21, 2027. The first paycheck for the semester is scheduled for March 1, 2027 or March 2, 2027 for direct deposit. The first pay period includes academic work days from January 19, 2027 through March 1, 2027.

The final paychecks for the fall and spring semesters are subject to change when the following conditions apply:

1. Late start – the effective date of the appointment is after the first day of the semester.

2. Leave without pay or dock time – if any academic days in the semester are reported as unpaid.

3. Timebase changes – changes in teaching load (WTU's) effective mid-month or after the first day of the semester.

The final paycheck for tenure track, academic year, three year, and consecutive fall and spring appointments is paid in the August 2025 pay period. These earnings reflect the timebase/units and salary assigned in the fall semester.

Academic Year		Fall					Spring						
Payments	Semester	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
6 Equal Installments	Fall Only	X	X	X	X	X	X						
	Spring Only						X	X	X	X	X	X	
12 payments	Consecutive Fall & Spring	X	X	X	X	X							X
							X	X	X	X	X	X	