

## Recreation and University Union(RUU) Proposed Fee Increases Alternative Consultation

| Pro                                   |                           | University Union   | RAW   |
|---------------------------------------|---------------------------|--|---|
| <b>Facility Access &amp; Services</b> | Benefit of fee increase   | Allows the UU to expand hours of operation, increase student access, implement programming and better meet student needs.  | Allows the RAW to expand hours of operation, increase student access, implement programming, and better meet student needs.   |
|                                       | Impact of no fee increase | Would result in a further reduction of building hours.   | Would result in a further reduction of weekly hours.  |
| <b>Concord Campus</b>                 | Benefit of fee increase   | Provide funding for equipment and programs for the Concord Campus.   | Expand equipment and programs for the Concord Campus.   |
|                                       | Impact of no fee increase | No additional support to Concord Campus.   | No additional support to Concord Campus.  |
| <b>Furniture and Equipment</b>        | Benefit of fee increase   | Additional resources would allow for a refresh of UU physical assets such as furniture, computers, sound system and other operational equipment necessary for events.            | Additional resources would allow for a refresh, repair and replacement of RAW fitness equipment and machines when needed, quick repair times and the ability to update equipment offerings.                 |
|                                       | Impact of no fee increase | Would result in a further aging and deterioration of UU furniture, equipment and supplies with no resources for replacement.   | Would result in a further aging and deterioration of RAW fitness equipment, machines, and furniture with no resources for replacement. This could also result in injuries and other risk management issues. |
| <b>Maintenance and Repair</b>         | Benefit of fee increase   | Additional resources would allow for the repair and maintenance of the UU building including items such as paint, windows, blinds, toilets, elevators, and other critical items. | Additional resources would allow for the repair and maintenance of the RAW building including items such as showers, lockers, windows, blinds, toilets, elevator, and other critical items.                 |
|                                       | Impact of no fee increase | Would result in a further delay of the repair and maintenance of the UU building including elevators, windows, blinds, toilets, and other critical items.                        | Would result in a further delay of the repair and maintenance of the RAW building including showers, lockers, windows, blinds, toilets, elevator, and other critical items.                                 |
| <b>Staffing</b>                       | Benefit of fee increase   | Would provide an increase in student staffing and provide competitive wages to attract and retain students.  | Would provide an increase in student staffing and provide competitive wages to attract and retain students. This would support operations and activate services such as fitness/intramural programs.        |
|                                       | Impact of no fee increase | The UU will reduce staff FTE and student assistant hours in order to meet budget constraints.  | The RAW will reduce staff FTE and student assistant hours in order to meet budget constraints.  |
| Con                                   |                           | University Union   | RAW   |
| <b>Fee Increase</b>                   |                           | Increases student's UU fee by \$50 starting Spring 2024 and an annual Cost of Living Adjustment (COLA) thereafter.   | Increases student's RAW fee by \$50 starting Spring 2024 and an annual Cost of Living Adjustment (COLA) thereafter.   |