<table>
<thead>
<tr>
<th>Pro</th>
<th>University Union</th>
<th>RAW</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facility Access &amp; Services</td>
<td>Benefit of fee increase</td>
<td>Allows the UU to expand hours of operation, increase student access, implement programming and better meet student needs.</td>
</tr>
<tr>
<td>Impact of no fee increase</td>
<td>Would result in a further reduction of building hours.</td>
<td>Would result in a further reduction of weekly hours.</td>
</tr>
<tr>
<td>Concord Campus</td>
<td>Benefit of fee increase</td>
<td>Provide funding for equipment and programs for the Concord Campus.</td>
</tr>
<tr>
<td>Impact of no fee increase</td>
<td>No additional support to Concord Campus.</td>
<td>No additional support to Concord Campus.</td>
</tr>
<tr>
<td>Furniture and Equipment</td>
<td>Benefit of fee increase</td>
<td>Additional resources would allow for a refresh of UU physical assets such as furniture, computers, sound system and other operational equipment necessary for events.</td>
</tr>
<tr>
<td>Impact of no fee increase</td>
<td>Would result in a further aging and deterioration of UU furniture, equipment and supplies with no resources for replacement.</td>
<td>Would result in a further aging and deterioration of RAW fitness equipment, machines, and furniture with no resources for replacement. This could also result in injuries and other risk management issues.</td>
</tr>
<tr>
<td>Maintenance and Repair</td>
<td>Benefit of fee increase</td>
<td>Additional resources would allow for the repair and maintenance of the UU building including items such as paint, windows, blinds, toilets, elevators, and other critical items.</td>
</tr>
<tr>
<td>Impact of no fee increase</td>
<td>Would result in a further delay of the repair and maintenance of the UU building including elevators, windows, blinds, toilets, and other critical items.</td>
<td>Would result in a further delay of the repair and maintenance of the RAW building including showers, lockers, windows, blinds, toilets, elevator, and other critical items.</td>
</tr>
<tr>
<td>Staffing</td>
<td>Benefit of fee increase</td>
<td>Would provide an increase in student staffing and provide competitive wages to attract and retain students.</td>
</tr>
<tr>
<td>Impact of no fee increase</td>
<td>The UU will reduce staff FTE and student assistant hours in order to meet budget constraints.</td>
<td>The RAW will reduce staff FTE and student assistant hours in order to meet budget constraints.</td>
</tr>
<tr>
<td>Con</td>
<td>University Union</td>
<td>RAW</td>
</tr>
<tr>
<td>Fee Increase</td>
<td>Increases student’s UU fee by $50 starting Spring 2024 and an annual Cost of Living Adjustment (COLA) thereafter.</td>
<td>Increases student’s RAW fee by $50 starting Spring 2024 and an annual Cost of Living Adjustment (COLA) thereafter.</td>
</tr>
</tbody>
</table>