



CSR Summer Student Development Experience (CSR-SSDE)

Program Dates: June 06 through July 29, 2022 (8 weeks)

Call for Proposals

Proposal Deadline

11:59 pm on Friday March 04, 2022.

Synopsis

The CSR-SSDE provides you (Cal State East Bay faculty) with an opportunity to closely mentor one of our Cal State East Bay students as you work collaboratively on a research, scholarly, or creative activity (RSCA) project in your discipline. Qualifying students are undergraduate students whom the faculty applicant deems as having the potential for graduate program selection and subsequent success and impact in their respective discipline.

For students, simply working on a RSCA project does not magically lead to professional development and enhanced academic and professional self-perceptions. However, engagement in faculty-mentored outside-of-the-classroom (OTC) learning experiences *which incorporate high impact practice (HIP) strategies* is positively associated with undergraduate GPA, retention, and time-to-graduation (Huber, 2010; studied a CSU student population). Such HIP strategies, which are developed and initiated by the mentor, include: 1) appropriately challenging high performance expectations, 2) personal investment, 3) meaningful interactions, 4) diverse and inclusive experiences, 5) individualized and timely feedback, and, opportunities to 6) reflect and integrate learning, 7) make practical applications, and 8) demonstrate competence (Kuh, 2010).

The CSR-SSDE is calling for faculty to design and submit a proposal for an 8-week OTC HIP-aligned summer student development experience for one student in their discipline (faculty pre-select the student prior to proposal submission).

The goals of the CSR-SSDE are to provide: 1) Cal State East Bay undergraduate students an opportunity to engage in compensated and high quality one-on-one



faculty-student RSCA mentoring experiences, and, 2) to provide faculty mentors with the opportunity to have significant impact on a student's academic and professional development and to be compensated for their mentoring efforts. The intended outcomes of the CSR-SSDE are student development with respect to selected professional skills and characteristics, enhanced self-perceptions regarding academic and professional capabilities, positive changes in GPA, and increased graduate program selection rates.

Eligibility

Faculty

- Open to tenure-track and tenured faculty at Cal State East Bay. Faculty participating in the Faculty Early Retirement Program (FERP) are not eligible.
- You must identify the specific Cal State East Bay undergraduate student you are proposing to mentor in your proposal.
- You can only submit one proposal for the CSR-SSDE.

Student

- Must be enrolled at Cal State East Bay as an undergraduate student (any academic class) for the 2022-23 academic year (i.e., next academic year).
- Cumulative institutional GPA must be ≥ 2.8 .
- Must be committed to applying to graduate programs in the final year of their undergraduate program.
- Must be legally authorized to work in the U.S.
- Can hold a concurrent student-worker position at Cal State East Bay, but total hours for the CSR-SSDE student + CSUEB student-worker positions must not exceed 40 hours per week.

Participation Requirements

Faculty

- You must devote a minimum of two (2) hours per week, directly mentoring your proposed student, one-on-one, from June 06 through July 29, 2022 (8 weeks).
- You must implement high impact practice strategies while mentoring your proposed student.

- ❑ You must participate in bi-weekly CSR-facilitated 45-min progress and support meetings with the other CSR-SSDE faculty mentors from June 06 through July 29, 2022.

Students

- ❑ Must engage in weekly 1-on-1 mentoring with their faculty mentor for at least two (2) hours per week from June 06 through July 29, 2022 (8 weeks).
- ❑ Must work on their research project a minimum of 15 and maximum of 20 hours per week from June 06 through July 29, 2022. This time range includes the two hours of 1-on-1 mentoring time with the student's faculty mentor.
- ❑ Must participate in a weekly CSR-facilitated 45-min progress and support meeting with the other CSR-SSDE students from June 06 through July 29, 2022. This time is also included in the 15-20 hour/week commitment expectation.
- ❑ Must attend and present at a CSR-hosted summer student project showcase. This event will take place in early-mid August. Specific prompts and details for the presentation will be provided at a later date.

How much funding is provided?

- \$1,500 one-time payment per faculty mentor.
- For students, \$20.00 per hour for up to 20 hours per week, for eight weeks (06/06/2022-07/29/2022).
 - Wages can only be earned within the noted time period.
 - Fund rollover to other summer dates or into fall semester is not possible.
- Up to 18 students and 18 faculty mentors will be selected to participate in the CSR-SSDE.

How do I apply?

Faculty must prepare and submit, via email to the CSR (csr@csueastbay.edu), a mentoring proposal (double-spaced text; single PDF file, only). The required sections in this proposal include:

1. Your information:
 - Name,
 - Academic title (i.e., assistant/associate/full professor, or lecturer)
 - Discipline,
 - Highest degree earned,

- Up-to-date CV.
2. Student information:
- Name,
 - Horizon email address,
 - Major,
 - Academic class & anticipated year of graduation,
 - Current institutional GPA,
 - Your written confirmation that - to the best of your knowledge - the student is committed to applying to graduate programs.
3. Project description (max. 500 words):
- In terms understandable to someone from outside of your discipline, explain the RSCA project your proposed student will be working on with you. Include:
 - a) a brief background or justification of the value of the proposed project;
 - b) project aims, goals, or questions;
 - c) chronological presentation of the proposed work to be completed on the project over the eight week period (the project does not need to be completed in 8 weeks); and,
 - d) the specific project tasks in which the student will be involved over the eight week period.
 - Please be sure to define any disciplinary jargon.
 - Feel free to include tables, figures, or other visual aids (these will not count towards the word limit).
4. Mentoring plan (max. 1000 words):
- Outline how you plan to implement each of the eight high impact practice strategies outlined [above](#) (see page 1) into your proposed student's summer development experience. This outline will be used as the basis for the program offer and subsequent faculty-student mentoring contract that, should your proposal be selected, will be presented to you and your student for approval.

What reporting paperwork will we (you and your student) have to complete if awarded CSR-SSDE funding?

You will be required to submit hours worked for your student on a weekly basis.

You will also be required to complete a mentoring self-reflection (due by August 31; 750 words max). [Item 4](#) in the “How do I apply?” section will form the basis of your self-reflection. In your self-reflection, please discuss:

- a) How effective you believe your mentoring plan was for your student and why you think that;
- b) Which of the HIP strategies you implemented that you thought were particularly impactful for your student, including why and in what ways you thought they were impactful;
- c) Any mentoring challenges (expected or unexpected) that arose during the eight week period, how you responded to them, and what (if anything) you would do differently should a similar challenge arise in a future mentoring relationship; and,
- d) What you learned about yourself as a mentor and about mentoring students from participating in the CSR-SSDE.

Your student will also be required to complete a self-reflection, using parallel prompts.

Your student will also be asked to submit a list of the universities and specific graduate school programs to which they intend to apply during the final year of their undergraduate degree.

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**Please email a double-spaced, single PDF file to:
csr@csueastbay.edu**