

Department of Speech, Language, and Hearing Sciences
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California State University East Bay

Policy Statement

Background Check

Per the University President's [Executive Directive #11-09](#), clinician, student volunteer, or employee participation in the program's clinical or applicable academic activities is contingent upon a satisfactory background check. All student clinicians, volunteers and employees are required to complete an Accurate Background (AB) and Livescan background check.

Should a clinician not clear both background checks, the details of the criminal records are communicated to the VP of Human Resources. The VP of Human Resources will either disqualify the clinician from work, volunteer, or practicum participation, or contact the Department Chair and/or the college MPP to determine if the nature of the conviction(s) will allow the clinician to continue their participation in department activities.

Because clinical practicum is a requirement for the graduate program, if a graduate clinician is excluded from practicum participation due to a failed background check, the clinician must be academically declassified from the program.

Offsite and internship placements may require their own background check process. The Cal State East Bay background check cannot be released to outside entities. Satisfactory clearance of the Cal State East Bay background check does not guarantee that the clinician will pass subsequent checks required by outside entities (such as internship sites). In addition, if a clinician fails to clear any background check required for offsite placements, the program is not obligated to find additional placements to meet the requirements for the M.S. degree.