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MESSAGE FROM THE CHIEF:

I am honored to serve as Chief of Police of the California State University, East Bay Police Department (CSUEBPD). I am proud to be part of a dedicated staff that works diligently to provide a safe and secure environment for our students, faculty, staff and visitors. It is my responsibility to assure our staff practices a collaborative approach to policing that is open to creative ideas put forth by our campus community, campus partners and one that is gender-neutral, and free of bias.

ACCOUNTABILITY STATEMENT:

UPD stands against police brutality and injustice in all forms. We seek to promote an inclusive environment that is based on equality for ALL members of our community. I expect our staff to be advocates for social justice and we will continue to protect the safety and constitutional rights of our community members. We promote a progressive law enforcement approach and are committed to safety development through proactive education, community partnership and collaborative outreach.

Sincerely,

Mark A. Flores

Mark A. Flores
REPORT PURPOSE
This report provides statistical data associated with the California State University, East Bay Police Department (CSUEBPD). These statistics are presented to the community to validate our commitment of providing unbiased public safety practices, while displaying transparency and accountability.

CSUEB ARRESTS:
The following is a breakdown of arrests made at CSUEB from 2016 through 2020. The statistics include arrests, disposition of arrests, and racial background. The statistics were derived from the CSUEBPD Records Management System (RMS).

2020 Arrests, Racial Background and Dispositions
Arrests and Citations- Adult

<table>
<thead>
<tr>
<th>Students</th>
<th>Non-Students</th>
<th>Other*</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>12</td>
<td>0</td>
<td>14</td>
</tr>
</tbody>
</table>

*The “Other” Category is used for statistics that could not be validated (information unknown, information not provided, or was not listed in the reports for unknown reasons).

Racial Background*

*The racial categories were created by the California Department of Justice (CA DOJ). The “Other” category is for individuals who did not identify with DOJ’s racial categories or the officer was unable to determine the individual’s racial background.

Dispositions

<table>
<thead>
<tr>
<th>Cite and Release</th>
<th>Taken to Jail</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>7</td>
</tr>
</tbody>
</table>

*The racial categories were created by the California Department of Justice (CA DOJ). The “Other” category is for individuals who did not identify with DOJ’s racial categories or the officer was unable to determine the individual’s racial background.
2019 Arrests, Racial Background and Dispositions

Arrests and Citations-Adult

<table>
<thead>
<tr>
<th></th>
<th>Students</th>
<th>Non-Students</th>
<th>Other*</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10</td>
<td>46</td>
<td>0</td>
<td>56</td>
</tr>
</tbody>
</table>

*The “Other” category is for individuals who did not identify with DOJ’s racial categories or the officer was unable to determine the individual’s racial background.

Racial Background*

![Chart showing racial distribution][1]

*The racial categories were created by the California Department of Justice (CA DOJ). The “Other” category is for individuals who did not identify with DOJ’s racial categories or the officer was unable to determine the individual’s racial background.

Dispositions

<table>
<thead>
<tr>
<th></th>
<th>Cite and Release</th>
<th>Taken to Jail</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>37</td>
<td>19</td>
</tr>
</tbody>
</table>
2018 Arrests, Racial Background and Dispositions

Arrests and Citations-Adult

<table>
<thead>
<tr>
<th></th>
<th>Students</th>
<th>Non-Students</th>
<th>Other*</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td>6</td>
<td>57</td>
<td>3</td>
<td>66</td>
</tr>
</tbody>
</table>

*The “Other” category is for individuals who did not identify with DOJ’s racial categories or the officer was unable to determine the individual’s racial background.

Racial Background

*The racial categories were created by the California Department of Justice (CA DOJ). The “Other” category is for individuals who did not identify with DOJ’s racial categories or the officer was unable to determine the individual’s racial background.

Dispositions

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>61</td>
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</table>
2017 Arrests, Racial Background and Dispositions

Arrests and Citations-Adult

<table>
<thead>
<tr>
<th>Students</th>
<th>Non-Students</th>
<th>Other*</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>33</td>
<td>7</td>
<td>32</td>
</tr>
</tbody>
</table>

*The “Other” category is for individuals who did not identify with DOJ’s racial categories or the officer was unable to determine the individual’s racial background.

Racial Background

Dispositions

<table>
<thead>
<tr>
<th>Cite and Release</th>
<th>Taken to Jail</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>12</td>
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</tbody>
</table>
2016 Arrests, Racial Background and Dispositions

Arrests and Citations-Adult

<table>
<thead>
<tr>
<th></th>
<th>Students</th>
<th>Non-Students</th>
<th>Other*</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>18</td>
<td>8</td>
<td></td>
<td>35</td>
</tr>
</tbody>
</table>

*The “Other” category is for individuals who did not identify with DOJ’s racial categories or the officer was unable to determine the individual’s racial background.

Racial Background

![Graph showing racial background of arrests](image)

*The racial categories were created by the California Department of Justice (CA DOJ). The “Other” category is for individuals who did not identify with DOJ’s racial categories or the officer was unable to determine the individual’s racial background.

Dispositions

<table>
<thead>
<tr>
<th>Cite and Release</th>
<th>Taken to Jail</th>
</tr>
</thead>
<tbody>
<tr>
<td>25</td>
<td>14</td>
</tr>
</tbody>
</table>

USE OF FORCE

In 2020, CSUEBPD reviewed its Use of Force policy and included Assembly Bill 392 declaring that every person has a right to be free from excessive use of force by officers acting under color of law. During the period from January 2016 to December 2020, there have been zero Use of Force incidents involving our officers.
TRAINING

In addition to the statistics provided, CSUEBPD officers receive extensive training in interacting with a diverse community like our campus. Starting with the Police Academy, all officers are required to complete Cultural Diversity Awareness training. UPD officers also receive continuous training on the following:

- Interpersonal Communication
- Mental Health Awareness
- Threat Assessment De-escalation
- Racial Profiling Awareness
- Crisis Intervention
- Domestic Violence Updates
- Sexual Assault and Survivor Training
- Trauma Informed Investigations